



Fresno Unified School District



Niam Txiv Pawg Neeg Tuav Tswv Yim (PAC) Lub Rooj Sib Tham

Thursday, Lub 10 Hli tim 19, 2023



Maiyer Vang

Executive Director, Parent University

Xov Tooj: 559-250-1322

Email: maiyer.vang@fresnounified.org



Qhov cai coj twg koj yuav xai ua rau hnuv no?

- Hwm kev sib tham thiab sawv daws lub sijhawm
- Ua raws li PAC Txoj Cai Rau Kev Coj Ua thiab Cov Kev Coj Uas Muaj Nqis
- Hwm kev ncaj ncees ntawm lwm tus lub suab
- Saib taus ib leeg ib tug twg txoj kev xav kom muaj nqis
- Khaws cia txoj kev coj zoo thiab cov kev xav zoo
- Xyuas kom nkag siab
- Sib koom ua ke

Vim Li Cas Peb Tuaj Rau Hnub No?



Niam Txiv Pawg Neeg Tuav Tswv Yim (PAC) Lub Rooj Sib Tham muab cov lus tawm tswv yim thiab qhia rau cov thawj coj ntawm hauv paus tsev kawm ntawv txog kev tsim Lub Xeev thiab Tsoom Fwv (LCAP) thiab cov nyiaj uas pab txhawb nqa txoj kev npaj.



Qhov PAC tseem muab tswv yim txog kev ua tau zoo ntawm cov kev pab txhawb kev kawm nrog rau hauv paus tsev kawm ntawv cov thawj coj kom paub meej tias lawv ua tau raws li lub nroog thiab lub xeev cov cai.

PAC Cov Thawj Coj



Christopher De La Cerda
PAC Tus Thawj Coj



Maria Gonzalez
PAC Tus Lwm Thawj



Raquel Pineda
PAC Tus Sau Ntawv



Tso Cai Rau Kev Sib Tham



BOARD OF EDUCATION
 Genevieve Idias, President
 Susan Wittmg, Clerk
 Claudia Cazares
 Valerie F. Davis
 Andy Levine
 Elizabeth Jonsson-Ross
 Kerbia Thomas

SUPERINTENDENT
 Robert G. Nelson, Ed.D.

AGENDA
PARENT ADVISORY COMMITTEE (PAC)
Thursday, October 19, 2023
5:30 P.M. – 7:30 P.M.

Christopher De La Cerda (Chairperson) Maria Gonzalez (Vice-Chairperson) Raquel Pineda (Secretary)

Microsoft Teams: <https://tinyurl.com/vz5ry5ts> or **Dial in:** 559-512-2623 **Conference ID:** 636 846 626#

- | | |
|--|------------------------------------|
| 1. Welcome | Action Information (5 min.) |
| 2. Call to Order | |
| 3. Roll Call | |
| 4. Approval of Agenda | Approve (5 min.) |
| 5. Approval of Previous Minutes
May 19, 2023, Meeting Minutes | Approve (5 min.) |
| 6. Strike Information
<i>Nikki Henry, Chief Communications Officer, Communications Department</i> | Information (20 min.) |
| 7. Local Control and Accountability Plan (LCAP) Updates
<i>Ashlee Chiarito, Executive Officer, State and Federal Programs</i> | Information (40 min.) |
| 8. Information & Discussion of the PAC Bylaws
<i>Maiyer Vang, Executive Director, Parent University Department</i> | Approve (40 min.) |
| 9. Unscheduled Public Comments | Information (5 min.) |
| 10. The next hybrid PAC meeting: Thursday, December 14, 2023 | |
| 11. Adjournment | |

Optional view lives PAC meeting:

- For TV viewing go to Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99.
 - Mobile devices, install the Ustream app on your Android or Apple device. Then, search for "Fresno Unified" in the app.
 - PCs and other devices go to the Fresno Unified Ustream page.
- (NOTE: If playback unexpectedly stops while using Ustream, try refreshing the page to reconnect.)

Technical and Language Support:

If you are having trouble logging into Microsoft Teams, please call 559-457-3390. Live oral interpretation, childcare, and food are available in person only.

2309 Tulare Street, Fresno, CA 93721-2287 | www.fresnounified.org



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KEV SIB THAM
NIAM TXIV-PAWG NEEG TUAV TSWV YIM (PAC)
Hnub Thursday, Kaum Hlis Tim 19, 2023
5:30 – 7:30 TSAUS NTUJ

Christopher De La Cerda (Thawj Coj) Maria Gonzalez (Lwm Thawj) Raquel Pineda (Tus Sau Ntawv)

Microsoft Teams: <https://tinyurl.com/vz5ry5ts> or **Dial in:** 559-512-2623 **Conference ID:** 636 846 626#

- | | |
|---|--------------------------------------|
| 1. Txais Tos | Ua Hauj Lwm Hai Qhia (5 min.) |
| 2. Hu los sib tham | |
| 3. Hu npe | |
| 4. Tso cai rau kev sib tham | Tso Cai (5 min.) |
| 5. Tso cai rau cov lus sib tham tag lawm
Tsiib Hlis Tim 19, 2023, Cov lus sib tham | Tso Cai (5 min.) |
| 6. Kev qhia txog kev tawm tsamthauw tsis txau siab
<i>Nikki Henry, Chief Communications Officer, Communications Department</i> | Hais Qhia (20 min.) |
| 7. Lub Xeev thiab Tscom Fwv (LCAP) Lus Tshaj Tawm
<i>Ashlee Chiarito, Executive Officer, State and Federal Programs</i> | Hais Qhia (40 min.) |
| 8. Lus qhia & Kev sib tham txog PAC Cov Cai
<i>Maiyer Vang, Executive Director, Parent University Department</i> | Hais Qhia (40 min.) |
| 9. Cia zej zog hais lus | Hais Qhia (5 min.) |
| 10. PAC lub rooj sib tham tom ntej tuaj kiag/koom saum huab cua: Hnub Thursday, Kaum Ob Hlis Tim 14, 2023 | |
| 11. Xaus rooj sib tham | |

Yog Xav Saib PAC lub rooj sib tham kiag:

- Saib nyob huv TV mus rau ntawm Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99.
- Saib nyob hauv xov toej, muab qhov Ustream app tso rau hauv koj lub Android losyog Apple ces mus nrhia saib nyob rau "Fresno Unified" qhov app.
- Yog siv lub PCs no ces mus rau ntawm Fresno Unified Ustream phab. (LUS QHIA: Yog hais tias nws bi tawm losyog nres thaum siv Ustream no ces muab kho dua kom rov siv txuas.)

Cov Kev Pab Rau Kev Siv Khoom thiab Kev Hais Lus:

Yog koj muaj teeb meem nkag tsis tau mus rau hauv Microsoft Teams, thov hu rau 559-457-3390. Kev txhais lus, kev zov me nyuam thiab zaub mov tsuas muaj rau hauv rooj sib tham tim ntsej tim muag xwb.

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AGENDA
COMITÉ ASESOR DE PADRES (PAC)
Jueves, 19 de octubre del 2023
5:30 P.M. – 7:30 P.M.

Christopher De La Cerda (Presidente) Maria Gonzalez (Vicepresidente) Raquel Pineda (Secretaria)

Enlace de Microsoft Teams: <https://tinyurl.com/vz5ry5ts> or **llame al:** 559-512-2623 **número de conferencia:** 636 846 626#

- | | |
|--|------------------------------------|
| 1. Bienvenida | Acción Información (5 min.) |
| 2. Llamada al orden | |
| 3. Pasar lista | |
| 4. Aprobación de la agenda | Aprobar (5 min.) |
| 5. Aprobación de minutas anteriores
minutas de la junta del 19 de mayo del 2023 | Aprobar (5 min.) |
| 6. Información sobre la huelga
<i>Nikki Henry, Directora de Comunicaciones, Departamento de Comunicaciones</i> | Información (20 min.) |
| 7. Actualizaciones del Plan Local de Control y Rendición de Cuentas (LCAP)
<i>Ashlee Chiarito, Directora Ejecutiva, Programas Estatales y Federales</i> | Información (40 min.) |
| 8. Información y discusión de los estatutos del PAC
<i>Maiyer Vang, Directora Ejecutiva, Departamento de la Universidad para Padres</i> | Aprobar (40 min.) |
| 9. Comentarios públicos no programados | Información (5 min.) |
| 10. La próxima reunión híbrida del PAC: jueves 14 de diciembre del 2023 | |
| 11. Clausura | |

Opciones para mirar la reunión de PAC en vivo:

- Para mirar por TV vaya a Comcast Xfinity canal 94 y AT&T U-Verse canal 99.
 - Dispositivos móviles, instale la aplicación Ustream en su dispositivo Android o Apple. Después busque "Fresno Unified" en la aplicación.
 - Computadoras PC y otros dispositivos vayan a la página de Fresno Unified Ustream.
- (NOTA: Si la reproducción de la presentación se detiene inesperadamente mientras se usa Ustream, intente actualizar la página para volver a conectarse.)
- Apoyo técnico e idioma:**
 Si usted está experimentando problemas para iniciar sesión en Microsoft Teams, por favor llame al 559-457-3390. La interpretación oral en vivo, el cuidado de niños y la comida están disponibles solo en persona.

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Txais Tos & Hu Los Sib Tham



Christopher De La Cerda
PAC Tus Thawj Coj

Hu Npe Los Sib Tham



Tso Cai Rau Cov Lus Sib Tham



PARENT ADVISORY COMMITTEE (PAC) Meeting Minutes Thursday, May 25, 2023 5:30 P.M.-7:30 P.M.

Christopher De La Cerda (Chairperson) Maria Gonzalez (Vice-Chairperson) Raquel Pineda (Secretary)

Location: Parent University, 850 N Blackstone Ave. Fresno, CA. 93701 and Microsoft Teams

Call to Order: 5:40 P.M.

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Welcome

Maiyer Vang

Roll Call

Christopher De La Cerda

Approval of Agenda

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Approval of Minutes: March 23, 2023, Meeting Minutes

- 1st – Eileen Giron (Greenberg)
- 2nd – Rochelle Cantu (Sunnyside)

Nutrition Services Initiatives (Nutrition Services)

- Presenter- Amanda Harvey-Executive Director
- What do we do?
- School Breakfast Program (SBP)
- National School Lunch Program (NSLP)
- Seamless Summer Option (SSO)
- Fresh Fruit and Vegetable Program (FFVP)
- After School Snack Program (ASSP)
- Child and Adult Care (CACFP) including Super Snack
- Serve 12,000,000 meals annually
- Tufts University Study-Study Finds Americans eat food of mostly poor nutritional quality except at school.
- Two entrée options at Elementaries
- Reduce and recycle-Compostable trays and film
- Bringing regional executive chefs
- CDFA Farm to School grant- Provides an organic menu

1

NIAM TXIV PAWG NEEG MUAB TSWV YIM (PAC) Cov Lus Sib Tham Hnub Thursday, Tsib Hlis Tim 25, 2023 5:30 P.M.-7:30 P.M.

Christopher De La Cerda (Thawj Coj) Maria Gonzalez (Lwm Thawj) Raquel Pineda (Tus Sau Ntawv)

Qhov Chaw: Niam Txiv University, 850 N Blackstone Ave. Fresno, CA. 93701 thiab nyob rau hauv Microsoft Teams

Hu Los Sib Tham: 5:40 P.M.

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Zoo Siab Tos Txais

Maiyer Vang

Hu Npe

Christopher De La Cerda

Tso Cai Rau Kev Sib Tham

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Tso Cai Rau Cov Lus Sib Tham: Lub Peb Hlis Tim 23, 2023, Cov Lus Sim Tham

- 1st – Eileen Giron (Greenberg)
- 2nd – Rochelle Cantu (Sunnyside)

Kev Pab Cuam Rau Khoom Noj Khoom Haus (Nutrition Services)

- Tus nthuav qhia- Amanda Harvey-Executive Director
- Peb ua dab tsi?
- Tsev Kawm Ntawv Noj Tshais Qhov Kev Pab Cuam (SBP)
- Teb Chaws Tsev Kawm Ntawv Noj Su Qhov Kev Pab Cuam (NSLP)
- Seamless Lub Caj Ntuj Sov Xaiv (SSO)
- Cov Txiv Hnab Txiv Ntooth thiab Zaub Tshiab Qhov Kev Pab Cuam (FFVP)
- Tom Qab Tsev Kawm Ntawv Cov Khoom Noj Txom Ncauj Qhov Kev Pab cuam (ASSP)
- Kev Saib Xyuas Menyuum Thiab Neeg Laus (CACFP) suav nrog Khoom Noj Txom Ncauj Super
- Pab 12,000,000 plus noj txhua xyoo
- Tufts University Txoj Kev Kawm - Ishawb fawb pom cov neeg Asmeskas noj zaub mov feem ntawv tsis tsuas zoo tsuas zoo yog nyob rau tom tsev kawm ntawv.
- Ob qho kev xaiv zaub mov nyob rau hauv Tsev Kawm Ntawv Theem Elementary
- Txo kom tsawg thiab rov muab sim dua- muab cov tais thiab yas zom thiab pov tseg
- Nqa cov kwv ua zaub mov hauv cheeb tsam
- CDFA Ua liaj ua teb rau tsev kawm ntawv nyiaj pab- Muab cov zaub mov organic

1

COMITÉ ASESOR DE PADRES (PAC) MINUTAS DE LA REUNIÓN Jueves, 25 de mayo del 2023 5:30 P.M.-7:30 P.M.

Christopher De La Cerda (Presidente) María González (Vicepresidenta) Raquel Pineda (Secretaria)

Lugar: Universidad para Padres, 850 N. Blackstone Ave, Fresno, CA y Microsoft Teams

Llamada al orden: 5:40 P.M.

- 1º- Eileen Girón (Greenberg)
- 2º- Trae Bojorquez (Centennial)

Bienvenida

Maiyer Vang

Pasar lista

Christopher De La Cerda

Aprobación de la agenda:

- 1º- Eileen Giron (Greenberg)
- 2º- Trae Bojorquez (Centennial)

Aprobación de minutas anteriores - minutas de la reunión del 23 de marzo del 2023

- 1º- Eileen Giron (Greenberg)
- 2º- Rochelle Cantu (Sunnyside)

Iniciativas de los Servicios de Nutrición (Servicios de Nutrición)

- Presentadora- Amanda Harvey-Directora Ejecutiva
- ¿Qué hacemos?
- Programa de Desayunos Escolares (*School Breakfast Program SBP*)
- Programa Nacional de Almuerzos Escolares (*National School Lunch Program NSLP*)
- Opción de comida en el verano (*Seamless Summer Option SSO*)
- Programa de Frutas y Verduras Frescas (*Fresh Fruit and Vegetable Program FFVP*)
- Programa de Meriendas Después de la Escuela (*After School Snack Program ASSP*)
- Cuidado de niños y adultos (*Child and Adult Care CACFP*) que incluye Super Snack
- Se sirven 12,000,000 de comidas al año
- Un estudio de la Universidad de Tufts revela que los estadounidenses comen alimentos de mala calidad nutricional, excepto en la escuela.
- Dos opciones de comida en la escuela primaria
- Reducción y reciclaje-de bandejas y filmes

1

Kev Qhia Txog Kev Tawm Tsam Thaum Tsis Txaus Siab



Nikki Henry

Chief Communications Officer,
Communications Department

Phone Number: 559-457-3733

Email: nikki.henry@fresnounified.org



Fresno Unified
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ACHIEVING
our GREATEST
Potential!

Tshaj Tawm Txog Cov Kev Sib Kho

Hauv Paus Tsev Kawm Ntawv Pawg Neeg Muab Tswv Yim

10/19/2023

Ntsiab Lus

- Lub Sij Hawm Rau Cov Kev Sib Kho Lus
- Peb Qhov Kev Nthuav Qhia Xav Tau Tshaj Tawm
- FTA's Qhov Kev Nthuav Qhia Xav Tau
- Cov Kev Coj Hauv Tsev Kawm Ntawv Zoo Li Cas
- Peb Qhov Kev Cog Lus

Lub Sij Hawm Rau Cov Kev Sib Kho Lus

- 6 Hli 2022 – 4 Hlis 2023: Kev Sib Tham Txog Kev Xav Tau
- 5 Hlis 2023: Hauv Paus Tsev Kawm Ntawv rov mus muab kev sib tham txog kev xav tau thiab FTA muab lawv cov ntaub ntawv kawg, zoo tshaj, thiab qhov kawg ntawm lawv cov kev xav tau
- 6 Hli 2023: Hauv Paus Tsev Kawm Ntawv Freno muab lawv cov ntaub ntawv qhia txog kev xav tau rau FTA
- 7 Hli 2023: Hauv Paus Tsev Kawm Ntawv Fresno thiab FTA koom tes ua ke txog kev sib tham haum xeeb thiam sis, lawv tsis sib pom zoo ces muab xa mus rau cov kev tshawb nrhiav tseeb
- 9 Hli 2023: Hauv Paus Tsev Kawm Ntawv Fresno thiab FTA muab kev koom tes nrog cov kev tshawb nrhiav tseeb
- 10 Hli 2023: FUSD muab qhov kev qhia tau zaum ob rau FTA, Kev Tshawb Nrhiav Tseeb daim ntawv tshaj tawm rau zej zog paub, thiab FTA teem muaj kev xaiv rau kev tawm tsam hnuv 10/18

Hauv Paus Tsev Kawm Ntawv Fresno Tshaj Tawm Lawv Kev Xav Tau

- Muab tag nrho yog 19% nyiaj hli nce; 14% tauj ntxiv mus thiab 5% ib zaug them
- Muab “Bridge rau Medicare” txhais tau tias txhua tus uas so hauj lwm hauv Hauv Paus Tsev Kawm Ntawv Fresno uas muaj tshaj 20 xyoo thiab muaj 57.5 xyoo uas yeej yuav tsum muaj zoo rau kev kuaj mob
- Ntxiv 100% pab rau kev kuaj mob nrog rau tus nqi txhua hli yog raug \$260 rau tag nrho tsev neeg
- Txo kom tsawg rau tej chav kawm
- Cia kom muaj cov Kev Kawm Ntawv Tshwj Xeeb Zoo
- Ua kom muaj nyiaj txiag tsis tu ncuu thiab zoo rau Hauv Paus Tsev Kawm Ntawv Fresno

Fresno Cov Xib Fwb Lub Koom Haum Tshaj Tawm Kev Xav Tau

- 27% nyiaj hli nce, ntxiv tshaj rau lub xeev cov nyiaj pab
- Ntxiv \$27,500 ua ib zaug them rau lawv
- Rov qab hais dua kom muaj kev kuaj mob tas sim neej – yog ib qho kev them nyiaj ntau heev
- Hais meej tias muaj coob li cas rau ib chav kawm – muab nus muag sib faib thiab muab npav thauj cov tub ntxhais kawm mus rau lwm lub tsev kawm ntawv tsis tau kev pom zoo ua
- Cia cov xib fwb los tshiab uas tsis tau yog cov tseem ua tiav raws ib tug tseem xib fwb qhia ntawv pauv mus rau lwm qhov chaw es tsis txhob
Allowing probationary teachers who do not meet the standards to become permanent teachers to transfer instead of being non-reelected

5 Sim kom muaj 4-hnub kawm ntawv rau ib lub vij

10/19/202

3

Cov Kev Coj Hauv Tsev Kawm Ntawv Zoo Li Cas

- Kev qhia hauv chav kawm thiab and the afterschool program will continue
- Muaj cov xib fwb hloov uas muaj ntawv pov thawj qhia, luam ntiv tes dhau thiab kev kuaj tus kheej dhau
- Cov qib haum, muab sij hawm npaj cov ntawv qhia thiab muab kev qhia
- Muaj ntiav cov neeg saib kev ruaj ntseg ntxiv
- Muaj ntiav cov neeg saib kev kaj huv ntxiv
- Cov Xib Fwb yuav nyob sab nraum tsa paib thaum coj tuaj thiab thaum lawb mus tsev
- Yuav cia cov neeg ua haujlwm tsis yog xib fwb FTA mus pab cov tsev kawm ntawv
 - Cov neeg ua haujlwm muaj ntawv pov thawj (Certificated) mus pab cov chav qhia ntawv
 - Cov neeg ua haujlwm (Classified) yuav mus pab saib cov tub ntxhais kawm thiab lub osfiv



Peb Cov Lus Cog Tseg

Hauv paus tsev kawm ntawv yuav ua kom tau peb cov tsev kawm ntawv qhib, muaj kev nyab xeeb, thiab kom cov tub ntxhais tseem muaj kev kawm puv npo.



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Tshaj Tawm Txog Cov Kev Sib Kho

Hauv Paus Tsev Kawm Ntawv Pawg Neeg Muab Tswv Yim

10/19/2023

Ntsiab Lus

- Lub Sij Hawm Rau Cov Kev Sib Kho Lus
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- Peb Qhov Kev Cog Lus

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- Cia cov xib fwb los tshiab uas tsis tau yog cov tseem ua tiav raws ib tug tseem xib fwb qhia ntawv pauv mus rau lwm qhov chaw es tsis txhob
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- Muaj ntiav cov neeg saib kev kaj huv ntxiv
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- Yuav cia cov neeg ua haujlwm tsis yog xib fwb FTA mus pab cov tsev kawm ntawv
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 - Cov neeg ua haujlwm (Classified) yuav mus pab saib cov tub ntxhais kawm thiab lub osfiv



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Hauv paus tsev kawm ntawv yuav ua kom tau peb cov tsev kawm ntawv qhib, muaj kev nyab xeeb, thiab kom cov tub ntxhais tseem muaj kev kawm puv npo.



Fresno Unified
School District



ZeJ Zog Kev Sib Tham:

Kev Ceev Saib Xyuas Cov Tsev Kawm Ntawv thiab Kev Npaj Saib Xyuas Ua Hauj Lwm Kev Ua (LCAP)

Caij Nplooj Zeeg

10/19/2023

KEV KOOM UA KE KOM SIB PAUB

**XAV TXOG IB LUB SIJHAWM:
KOJ TUS MENYUAM XAV TAU
DAB TSI HAUV TSEV KAWM
NTAWV THIAJ LI KAWM
TIAV ZOO?**



PEB YUAV QHIA TXOG DAB TSI

- Lub Ntsiab Tsi Ntsees
- Dab tsi yog qhov Kev saib xyuas & kev ceev tswj rau cov tsev kawm ntawv thiab Kev Npaj Saib Xyuas Ua kev ua?
- Dab tsi yog Kev Teev Cov Ntsiab Lus Tseem Ceeb
- Dab tsi yog qhov Kev Ceev Saib Txoj Kev Siv Nyiaj Txiag Hauv Zos
- Dab tsi FUSD ua nrog koj cov lus hais qhia?
- Kev Mloog rau Kev Kawm Ntawv Cov Neeg Koom Tes Ua Khub
- Seb koj yuav ua tau li cas nyob rau txoj kev ua?
- Dab tsi yog muaj tshiab xyoo no?
- Kev sib pauv tswv yim
- Lus nug?



NTSIAB TSI NTSEES

Peb xav tau tswv yim los ntawm koj! COV NEEG KOOM TES UA KHUAB NROG PEB KEV KAWM NTAWV

Lub Ntsiab Tsi Ntsees:

Sau cov tswv yim hais qhia paub los ntawm ib pawg neeg siab txawv rau tsev kawm ntawv thiab lub zos cov neeg sawv cev, rau pab kom zoo tshaj plaws district cov kev npaj rau cov menyuam kawm ntawv kom zoo dua ntxiv cov kev muaj tshwm sim tuaj



Kev Kawm Ntawv Tus Lej Cim (code): 52060

Pab board muab kev saib xyuas rau tsev kawm ntawv lub district yuav tsum tau muab kev sib tham tawm tswv yim nrog cov xib hwb, cov thawj xib hwb, cov thawj saib xyuas, lwm cov neeg ua hauj lwm rau tsev kawm ntawv, pab neeg muab kev sib kho hauv zos rau tsev kawm ntawv district, cov niam txiv, thiab cov menyuam kawm ntawv nyob rau kev xyaum qhov kev saib xyuas thiab kev ceev tswm rau cov tsev kawm ntawv thiab npaj kev saib xyuas rau kev ua

DAB TSI YOG QHOV LCAP?

Kev Saib Xyuas & Kev Ceev Tswv Rau Cov Tsev Kawm Ntawv thiab Npaj Kev Saib Xyuas Rau Kev Ua (Local Control and Accountability Plan) (LCAP)

- Peb - xyoos npaj
- Kev ua tau npaj nrog lub chaw California Department of Education
- Cov kev tig rov qab rau pom District Cov Nyiaj Muaj Nuj Nqis
- Teev cov ntsiab tseem ceeb rau cov hom phiaj, Cov Kev Ua thiab Cov Siv
- Xav kom lub district ua hau lwm nrog cov neeg ua hauj lwm, cov menyuam kawm ntawv, cov tsev neeg thiab lub zej zog
- Tau lees txais rau lub xyoo yuav los tom ntej nrog lub District pab Board nyob rau lub Rau hli

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Fresno Unified School District	Robert Nelson, Superintendent	Bob.Nelson@fresnounified.org (559) 457-3882

Plan Summary 2023/24

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Fresno Unified School District (Fresno Unified) is the third largest school district in California located in the Central Valley. The district serves more than 73,000 students from preschool through grade 12. Fresno Unified nurtures and cultivates the interests of students by providing an excellent and equitable education in a culturally proficient environment. The district serves a diverse population, where students, families, and staff are valued and empowered. In total, students attending Fresno Unified schools reflect the celebrated diversity of Fresno, with families speaking 59 different languages.

Fresno Unified values the vast array of people that comprise our community. Students are encouraged to become lifelong learners, demonstrating positive behaviors and personal accountability. Many Fresno families face extraordinary circumstances, including extreme low-income. To promote progress, Fresno Unified established goals for students, staff, and families with objectives that are actionable and measurable as part of a District Strategic Plan. This plan guides program evaluation and equitable allocation of resources to enrich academic performance, expand learning experiences, and increase inclusive opportunities for students and their families. All of this is with the goal of helping students achieve their greatest potential.

Lub district qhov Kev Npaj Txaus Nkaus LCAP yog nrhiav tau ntawm no:

<https://stafed.fresnounified.org/lcap/>



DAB TSI YOG KEV COV NTSIAB LUS TSEEM CEEB?

Vim rau qhov rau qhov ntev thiab kev sib txuas zws mus rau lub District qhov LCAP, qhov kev teev cov ntsiab tseem ceeb luv luv yog tau xav ua nrog cov ntsiab lus hais qhia paub. Cov ntaub ntawv sau tseg yog tau hu qhov LCAP **Kev Teev Cov Ntsiab Ntaub Ntawv**. Niam qhuav tab tom pib xyoo no, cov pob ntawv luam rau kev teev cov ntsiab lus no yog nrhiav tau nyob ua lus Askiv, Spanish thiab Hmoob nyob rau Fresno Unified School cov tsev kawm ntawv.

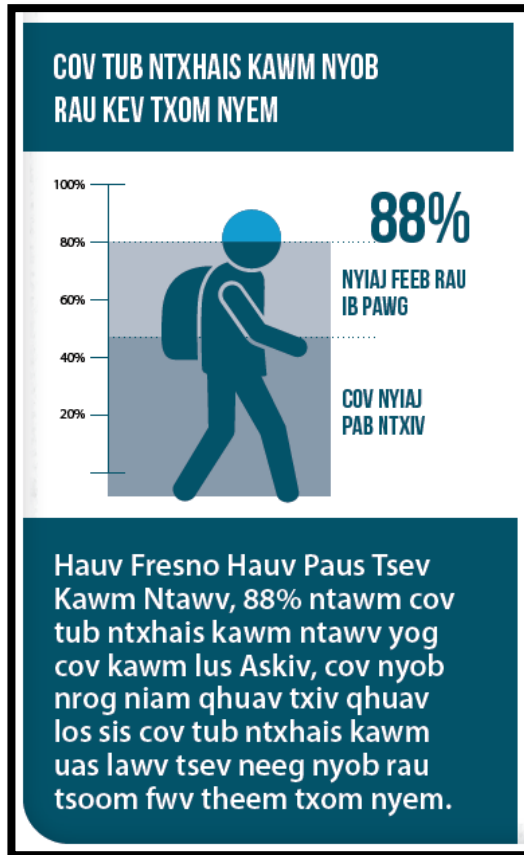


Saib qhov LCAP Kev Teev Cov Ntsiab Ntaub Ntawv

<https://stafed.fresnounified.org/lcap/>

DAB TSI YOG QHOV KEV SAIB XYUAS THIAB CEEV TSWJ COV TSEV

Qhov Kev Saib Xyuas thiab Kev Ceev Tswj Cov Txoj Kev Siv Rau Cov Tsev Kawm Ntawv yog txoj kev tias lub Xeev rau California siv rau npaj nyiaj txiag rau tsev kawm ntawv cov districts. Nws sawv cev yuav luag 60% rau lub District Cov Nyiaj Txiag Siv Rau Txhua Yam



THAWJ POB NYIAJ PAB

LCFF muab thawj pob nyiaj pab yog los pab rau kev kawm, xws li them rau cov xib fwb qhia ntawv, nrog rau lawv tej nyiaj laus, thiab tej ntaub ntawv los mus rau cov khoom siv rau tsev kawm ntawv, lwm yam.

SUPPLEMENTAL GRANTS +20%

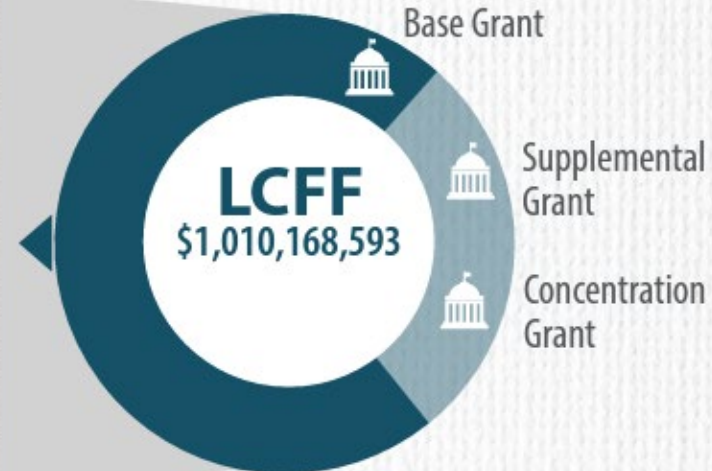
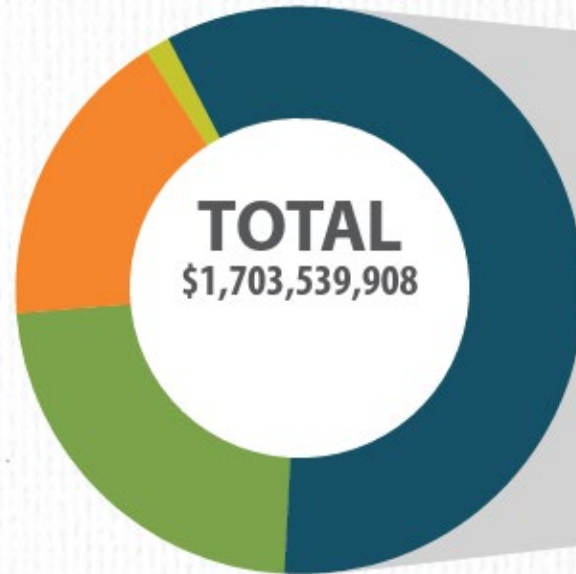
LCFF muab nyiaj pab ntxiv uas sib npaug raws li 20% tshajrau cov tub ntxhais kawm lus askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov tub ntxhais kawm ntawv uas txom nyem.

CONCENTRATION GRANTS +65%

Hauv cov koog tsev kawm ntawv uas tsawg kawg 55% ntawm cov tub ntxhais yog cov uas kawm Lus Askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov uas txom nyem. LCFF muab nyiaj pab ntxiv uas sib npaug raws li 65% tshaj ntawm thawj pob nyiaj uas tau muab.

DAB TSI YOG QHOV KEV SAIB XYUAS THIAB CEEV TSWJ COV TSEV KAWM NTAWV KEV NYIAJ TXOJ KEV SIV RAU COV TSEV KAWM NTAWV?

Financial



- Federal ● \$369,696,729
- State ● \$298,165,335
- Local ● \$25,509,251
- LCFF ● \$1,010,168,593

TOTAL \$1,703,539,908



LOCAL CONTROL FUNDING FORMULA- LCFF

CHEEM NRES THIAB MUAJ KEV TIG ROV QAB TUAJ

**YOG LI KOJ NTSIA NYOB RAU
QHOV KEV TEEV COV NTSIAB
NTAUB NTAWV, XAIV 1-2
COV KEV UA TIAS KOJ XAV
YOG TSEEM CEEB.**



DAB TSI FUSD UA NROG KOJ COV LUS HAIS QHIA?



muaj peev xwm pauv tau rau
Kev Tsim Muaj Nyiaj Txiag



Cov Lus Teb Qhia Rov Qab Ua
Tsis Zoo Kev kawm Kom Muaj
Zoo Dua Ntxiv



Ua Tau Zoo Mus Ntxiv Kev
Pom Tseeb thiab Kev Saib
Xyuas Kev Ua

KEV MLOOG RAU KEV KAWM NTAWV COV NEEG KOOM TES UA KHUB THIAB KEV KEV TXUAG NYIAJ RAU COV MENYUAM KAWM NTAWV

NTAWM KEV KAWM NTAWV
COV NEEG KOOM TES UA

TAM SIM NO DISTRICT COV KEV SIV NYIAJ UA LAG
LUAM

COV TXUAG NYIAJ TXIAG RAU 2023/24



LCFF

TEJ KEV KAWM
TAU ZOO

Cov Kev Txuag Nyiaj Txiag muaj tag nrho Rov Qab Dua Credit, Kev Rau Npe Kawm Dual, Cov Kev Kawm Hom Lus Dual, Tau Tsim Muaj Cov Kev Tsev Kawm Ntawv, thiab Tutor.com.

- Yuav Tshuab/Khoom Hluav Taws Xob Tshiab
- Tsev Khaws Ntawv Tseg/Kev Nyeem Ntawv Thawj Zaug
- Muab Kev Nthuav Ntxiv



KHOOM NOJ
ZOO RAU TUS
KAWM NTAWV

Lub Tsev Noj Mov npaj Nyiaj Txiag 70,000 cov plus mov txhua hnuv (cov plus tshais, cov plus su, Cov Khoom Noj Txom Ncauj, Cov Khoom Noj Kom Zoo Rau Menyuum Tej Cev). Muab ntau ntxiv, 550,000 cov plus mov noj caij ntuj sov yog tau muab rau noj txhua xyoo.

- 9 Tug Cov Nais Saib Kev Ua Zaub Mov Noj
- Muaj Cov Kev Xaiv/Npaj Khoom Noj nyob rau tsev kawm ntawv me (Elementary)
- Yuav Cuab Yeej Khoom Siv


LCFF

Piav qhia qhov kev txuag nyiaj los ntawm Kev Saib Xyuas Ceev Cov Nyiaj Muab Rau Cov Tsev Kawm Ntawv , cov kev siv ua hauj lwm tshaj thiab Kev Xav Tsi Ntsees Cov Nyiaj Txiag



KEV MLOOG RAU KEV KAWM NTAWV COV NEEG KOOM TES UA KHUB THIAB KEV KEV TXUAG NYIAJ RAU COV MENYUAM KAWM NTAWV

COV NTSIAB TSEEM CEEB LOS NTAWM KEV KAWM NTAWV COV NEEG KOOM TES UA KHUB

 **KEV NTXHOV SIAB
MOB HLWB THIAB
LUB CEV KEV NOJ
QAB HAUS HUV**

LCFF

 **TUS KAWM
NTAWV KEV SIB
COG UA**

LCFF

 **KEV NYAB XEEB**

LCFF

TAM SIM NO DISTRICT COV KEV SIV NYIAJ UA LAG LUAM

Cov kev txuag nyiaj tseg muaj tag nrho School psychologist, Rersource Counseling Assistants, Social Workers, Restorative Practives thiab Student Peer Mentors.

Cov Kev Txuag Nyiaj rau txhawb pab zoo cov kev tawm mus kawm, cov kev kawm kos duab thiab Suab Paj Nruag, Mentoring cov kev kawm, tau txhab ntau ntxiv Child Welfare thiab Cov Neeg Saib Xyuas Kev Tuaj Kawm Ntawv, thiab Kev Kawm Tag High School.)

Kev txuag nyiaj cov kev txhawb pab Cov Neeg Saib Xyuas Vaj Loog Nyab Xeeb Muaj Ntau Ntxiv nyob rau cov High School thiab txheeb nrhiav paub cov tsev kawm ntawv nrab.

COV TXUAG NYIAJ TXIAG RAU 2023/24

- 7.5 FTE Cov Kws Saib Mob thiab 10 FTE LVN
- 3.0 FTE Tier II Cov Kwv Txawj Paub Zoo
- 5.0 FTE Cov kev txhawb pab kev coj thiab kev daws teeb meem

- Cuab Yeej Khoom Rau Kev Tshaj Lij thiab Tuam Choj Kev Kawm Ntawv
- Txhab Ntau Ntxiv Kev Sib Cog Ua Tsev Kawm Ntawv
- Kev Txhawb Pab Kev Kawm Ntawv Tag

- 37.2 FTE Cov Neeg Saib Xyuas Vaj Loog Kom Nyab Xeeb
- Kev Cob Qhia Kev Txawj Ntse- Cov Kev Ua Kev Rov Qab Ua Dua

LCFF → Piav qhia qhov kev txuag nyiaj los ntawm Kev Saib Xyuas Ceev Cov Nyiaj Muab Rau Cov Tsev Kawm Ntawv , cov kev siv ua hauj lwm tshaj thiab Kev Xav Tsi Ntsees Cov Nyiaj Txiag

LCAP COV ROOJ SIB THAM RAU ZEJ ZOG

TAG NRHO COV ROOJ SIB THAM YUAV PIB NYOB RAU THAUM 5:00 TSAUS NTUJ

LUB KAUM HLI	
➤ EDISON	LUB KAUM HLI 10, 2023
➤ FRESNO	LUB KAUM HLI 11, 2023
➤ ROOSEVELT	LUB KAUM HLI 24, 2023
➤ MCLANE	LUB KAUM HLI 25, 2023
➤ BULLARD	LUB KAUM IB HLIS 7, 2023
➤ HOOVER	LUB KAUM IB HLIS 8, 2023



***KHOOM NOJ, NEEG ZOV MENYUAM
THIAB
KEV TXHAIS LUS YUAV TSUM TAU NPAJ
RAU***

LCAP MUAB KEV NPAJ THIAB KEV SIB COG UA SIJ

Qhov Tseem Ceeb:

Kev tso cai zaum kawg rau txhua cov kev txiav txim txog peev nyiaj nyob ntawm Fresno Unified School District yog Pawg Thawj Coj Saib Xyuas

- Txuas nrog rau Zej Zog
- 44 Cov Hwv Tsam Uas Nyias Muaj Nyias

- FUSD Sau Thawj Daim Qauv ntawm LCAP Lub Phiaj Xwm
- Tau Txais Lus Qhia Tswv Yim Nyob Rau Daim Qauv
- Hloov Kho thiab Kho Dua Tshiab Daim Qauv



- Phiaj Xwm Kev Muaj Kev Koom Tes Nrog

- LCAP Lus Qhia Tswv Yim Tau Muab Qhia rau Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv

- LCAP Kev Mloog Zej Tsoom
- Lus Qhia los ntawm PAC thiab DELAC
- Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv pom zoo LCAP thiab peev nyiaj

"Nrog kev qhia koj cov lus hais qhia nyob rau ib txoj kev tias zoo nrog qhov kev ua rau qhov LCAP, koj yuav nws yooj yim tshaj plaws rau lub district kom muab tig nej cov ua ntej nyob rau cov kev npaj thaib cov kev ua"

Xeev California PTA



Fresno Unified School District

Achieving our Greatest Potential!

MUAJ DAB TSI TSHIAB



Npaj **cov tub ntXHais hluas tsis muaj tsev nyob** Tsi ntsees Cov Kev Pab Kev Sib Koom Kev Ntsawv Siab thiab Kev Kawm Ntawv

COV TUB/NTXH AIS HLUAS TSIS MUAJ TSEV NYOB	XYOO 2 MUAJ TSHWM SIM TUAJ	2023/24 KEV XAV YUAV MUAJ TSHWM SIM TUAJ	COV KEV TXUAG NYIAJ TXIAG TSHIAB:
SBAC - Hom Lus Askiv	-118.0	-105.7	<ul style="list-style-type: none"> Cov Counselor Saib Kev Kawm Ntawv Tau Zoo
SBAC - LEJ	-151.9	-139.9	<ul style="list-style-type: none"> Tsev Kawm Ntawv Kho Mob Cov Social Worker
Kev Ntsug Txhua Zaum Tam Sim No	82.4%	59.9%	<ul style="list-style-type: none"> Cov Neeg Saib Xyuas Child Welfare and Attendance Specialists
Muab Ntsuas Kev Raug Rho Tawm	12.9%	12.8%	

- *Nws yog ib qho yooj yim!*
- *Nws yog lom zem!*
- *Nws yog ib qho Kev Txwv!*

Fresno Unified Xav paub: *Yog peb pib lub xyoo kawm ntawv, dab tsi yog tej yam dab tsi feem ntau tseem ceeb peb district tej kev xav tau rau xav hais txog ua ntej yuav txhawb pab tag nrho cov menyuam kawm ntawv?*



Participants share answers to open-ended questions



Participants consider ideas from others and add stars to the ones they like best



Everyone discovers what is important to the group

Cia li mus kom dhau thiab ua tag nrho qhov Kev sib pauv tswv yim muab tso ua ke:

Siv koj lub smartphone yeej
(scan) daim duab QR Code



Siv koj lub computer lossis tablet rau koom nyob online
lossis nias qhov txuas nkag mus li nram qab no
<https://my.thoughtexchange.com/scroll/795764557/welcome>

1

Ntaus **tejoin.com** lossis yees (scan) daim duab QR code

2

Ntaus nyob rau qhov 9-tus lej code thiab nias koom:
795-764-557

COV LUS NUG



Rau cov lus nug lossis cov lus txhab ntxiv, thov hu rau:

**Fresno Unified School District Office rau Xeev & Tsoom Fwv Cov Kev
Muaj Pab**

<https://stafed.fresnounified.org/lcap/>

(559) 457-3934

Ashlee.Chiarito@fresnounified.org

Vicente.Cantu@fresnounified.org

Miguel.vega@fresnounified.org



Fresno Unified School District



Niam Txiv Pawg Neeg Tuav Tswv Yim Kev Sib Tham Txog PAC Cov Cai Tswj

Thursday, Lub 10 Hli tim 19, 2023

Lus Qhia & Kev Sib Tham Txog PAC Cov Cai Tswj



Fresno Unified School District PAC Bylaws

PAC BYLAWS

Article I Parent Advisory Committee

The council shall be known as the Fresno Unified School District PAC.

Article II Role of the Committee

Role of PAC

The Parent Advisory Committee (PAC) shall advise district administration regarding the development of the Local Control and Accountability Plan (LCAP) and the budgets that support the plan. Following approval of the LCAP by the school district governing board, the PAC shall review a minimum of one time per year the implementation of the plan and comment on the effectiveness of the program with district officials using the state and county criteria in California Education Code Section 52060. The PAC shall annually review these bylaws and make modifications when necessary. The PAC shall carry out all other duties and responsibilities assigned by the district governing board and any state or federal laws and related codes of the State of California.

Role of Board of Education

To the extent that these bylaws are silent on an issue, or to the extent these bylaws are ambiguous, the PAC delegates to the Fresno Unified School District Board of Education the authority to interpret the bylaws or adopt appropriate rules in the sole discretion of the Board of Education.

Code of Conduct

PAC members shall follow Fresno Unified School District's adopted community values as follows:

1. Stewardship - We will lead and follow as stewards of our region, caring responsibly for our community assets. We will work together to achieve the greatest, long-term benefit for the community as a whole;
2. Boundary Crossing and Collaboration - We are willing to cross political, social ethnic and economic boundaries and partner with others to achieve community outcomes. We will lead "beyond the walls" to create an inclusive, cohesive community through partnership and collaboration;
3. Commitment to Outcomes - We are willing to take responsibility for tasks and achieving specific outcomes. We are committed to staying involved until the tasks are completed;

1

Reviewed, Revised, Approved October 9, 2014

Hauv Paus Tsev Kawm Ntawv Fresno PAC Cov Cai

PAC COV CAI

NQE LUS I Cheeb Tsam Tsev Kawm Ntawv Niam Txiv Pawg Neeg Pawg Neeg Tuav Tswv Yim PAC

Pawg neeg tuav tswv yim yuav raug paub tam li Hauv Paus Tsev Kawm Ntawv PAC.

NQE LUS II Luag hauj lwm ntawm Pawg Neeg Tuav Tswv Yim

Luag hauj lwm ntawm pawg PAC

Niam Txiv-Pawg Neeg Tuav Tswv Yim (PAC) yuav tsum tuav tswv yim rau pawg thawj coj cheeb tsam chaw kawm ntawv txog kev rhawv muaj qhov Kev Npaj Tswj thiab Ris Dej Num hauv Chaw Ib Cheeb Tsam (LCAP) thiab tej kev npaj siv nyiaj txiag txhawb pab qhov kev npaj ua. Lawv liag kev pom zoo yuav qhov LCAP los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm, pawg PAC yuav tsum tshaj xyuas kev siv kom tau txoj kev npaj ua yam tsawg ib xyos ib zaug thiab txhab lus qhia txog kev tau txiaj ntsim ntawm txoj kev kawm rau cheeb tsam chaw kawm ntawv cov neeg lis dej num siv lub xeev thiab county tej tus teem tseg hauv California Txoj Cai Kawm Txuj Sob Lus 52060. Pawg PAC yuav tsum niaj xyoo tshaj xyuas cov cai no thiab muab kev hloov kho thaum twg tsim nyog. Pawg PAC yuav tsum ua kom tiav tag nrho lwm cov dej num thiab tej kev ris dej num txib tseg los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm thiab lub xeev los yog teb chaws tej cai thiab tej cai muaj feem ntawm Xeev California.

Luag Hauj Lwm ntawm Pawg Nom Tswj Kev Kawm

Txog rau tus ciam yas cov cai no hais tsis txog ib qho teeb meem twg, los yog txog rau tus ciam cov cai no hais tsis meej pem, pawg PAC tso fwj chim rau Fresno Cheeb Tsam Chaw Kawm Ntawv Pawg Nom Tswj Kev Kawm los txhais cov cai los yog txais yuav tej cai tsim nyog raws kev xam pom ywj pheej ntawm Pawg Nom Tswj Kev Kawm.

Cai Coj Cwi Pwm

Cov neeg koom pawg PAC yuav tsum taug qab xyuas Fresno Cheeb Tsam Chaw Kawm Ntawv tej kev saib muaj nqis hauv zej zog tau txais yuav raws li nram no:

1. Kev Ua Neej Tswj Kav – Peb yuav ntaus thawj thiab taug qab xyuas tam li cov neeg tswj kav ntawm peb thaj chaw, ua tib zoo saib xyuas peb tej khoom muaj nuj nqis hauv zej zog. Peb yuav khiav dej num ua ke los ua kom tau txiaj ntsim ntau tshaj plaws, mus ntev li ntev rau lub zej zog tam li tib pawg neeg;
2. Kev Hla Ciam thiab Kev Sib Koom Tes – Peb txaus siab los hla tej ciam tswj teb kav chaw, haiv neeg, thiab kev ua neej thiab sib koom nrog lwm leej lwm tus los ua kom tau tej kev tshwm sim zoo hauv zej zog. Peb yuav ntaus thawj mus "kom dhaub plaws cov phab ntsa" los tsim muaj ib lub zej zog nyob sib xyaws, ua npoj ntwg los ntawm kev sib koom siab thiab kev sib koom tes khiav dej num;
3. Kev Kub Siab rau Kev Ua Kom Muaj Tej Kev Tshwm Sim Zoo – Peb txaus siab los tuav kev ris dej num thiab kev ua kom tau tej kev tshwm sim nsees twg. Peb kub siab lug rau kev nyob koom tes nram kom txog rau thaum tej dej num raug ua tiav;

1

Rov muab saib, Rov muab kho, Pom zoo rau lub 10 hli tin 9, 2014

Distrito Escolar Unificado de Fresno REGLAMENTOS DEL PAC

REGLAMENTOS DEL PAC

Artículo I Comité Asesor de Padres

El comité se conocerá como el Comité Asesor de Padres (PAC) del Distrito Escolar Unificado de Fresno.

Artículo II Función del Concilio

Función del PAC

Comité Asesor de Padres (PAC) aconsejará a la administración del distrito en relación al desarrollo del Plan de Responsabilidad de Control Local (LCAP) y los presupuestos que apoyan el plan. Tras la aprobación del LCAP por la mesa gobernante del distrito escolar, el PAC deberá revisar al menos una vez al año la implementación del plan y comentar sobre la eficacia del programa con los oficiales del distrito utilizando los criterios del estado y del condado en el Código de Educación de California Sección 52060. El deberá revisar anualmente estos reglamentos y hacer modificaciones cuando sea necesario. El PAC cumplirá con otras obligaciones y responsabilidades asignadas por la mesa gobernante del distrito y cualquier ley estatal o federal y códigos relacionados del Estado de California.

Función de la Mesa de Educación

En la medida en que estos reglamentos se reserven sobre un tema, o al grado en que estos reglamentos sean ambiguos, el PAC delega la autoridad para interpretar los reglamentos o adoptar normas adecuadas a discreción únicamente de la Mesa de Educación del Distrito Escolar Unificado de Fresno.

Código de Conducta

Los miembros del PAC deben seguir los valores comunitarios adoptados del Distrito Escolar Unificado de Fresno de la siguiente manera:

1. Administración - Guiar y seguir como administradores de nuestra región, cuidando con responsabilidad nuestros valores comunitarios. Trabajaremos juntos para lograr el mayor beneficio a largo plazo para la comunidad en su conjunto;

1

Revisado 05 de noviembre 2013
Adoptado

Lub Luag Hauj Lwm Ntawm PAC



- Cheeb Tsam Chaw Kawm Ntawv Pawg Neeg Tuav Tswv Yim (PAC) yuav tsum tuav tswv yim rau pawg thawj coj cheeb tsam chaw kawm ntawv txog kev rhawv muaj qhov Kev Npaj Tswj thiab Ris Dej Num hauv Chaw Ib Cheeb Tsam (LCAP) thiab tej kev npaj siv nyiaj txiag txhawb pab qhov kev npaj ua. Lawv liag kev pom zoo yuav qhov LCAP los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm, pawg PAC yuav tsum tshuaj xyuas kev siv kom tau txoj kev npaj ua yam tsawg ib xyoos ib zaug thiab txhab lus qhia txog kev tau txiaj ntsim ntawm txoj kev kawm rau cheeb tsam chaw kawm ntawv cov neeg lis dej num siv lub xeev thiab county tej lus teem tseg hauv California Txoj Cai Kawm Txuj Sob Lus 52060.
- Pawg PAC yuav tsum niaj xyoo tshuaj xyuas cov cai no thiab muab kev hloov kho thaum twg tsim nyog.
- Pawg PAC yuav tsum ua kom tiav tag nrho lwm cov dej num thiab tej kev ris dej num txib tseg los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm thiab lub xeev los yog teb chaws tej cai thiab tej cai muaj feem ntawm Xeev California.

Cai Coj Cwj Pwm



PAC cov neeg ua hauj lwm yuav tsum ua raws li Cheeb Tsam Chaw Kawm Ntawv Fresno tej kev saib muaj nqis hauv zej zog li nram no:

1. Kev Ua Neeg Tswj Kav – Peb yuav ntaus thawj thiab taug qab xyuas tam li cov neeg tswj kav ntawm peb thaj chaw, ua tib zoo saib xyuas peb tej khoom muaj nuj nqis hauv zej zog. Peb yuav khiav dej num ua ke los ua kom tau txiaj ntsim ntau tshaj plaws, mus ntev li ntev rau lub zej zog tam li tib pawg neeg;
2. Kev Hla Ciam thiab Kev Sib Koom Tes – Peb txaus siab los hla tej ciam tswj teb kav chaw, haiv neeg, thiab kev ua neej thiab sib koom nrog lwm leej lwm tus los ua kom tau tej kev tshwm sim zoo hauv zej zog. Peb yuav ntaus thawj mus “kom dhau plaws cov phab ntsa” los tsim muaj ib lub zej zog nyob sib xyaws, ua npoj ntwis los ntawm kev sib koom siab thiab kev sib koom tes khiav dej num;
3. Kev Kub Siab rau Kev Ua Kom Muaj Tej Kev Tshwm Sim Zoo – Peb txaus siab los tuav kev ris dej num thiab kev ua kom tau tej kev tshwm sim ntsees twg. Peb kub siab lug rau kev nyob koom tes nraim kom txog rau thaum tej dej num raug ua tiav;
4. Kev Xav Tias “Yuav Tsum Muaj Peev Xwm Ua Tau Xwb” – Peb ntseeg tias dab tsi los xij yeej yuav tsum muaj kev ua tau nyob rau hauv Fresno Ib Cheeb Tsam. Peb yuav ua zeem muag saib “kev vam meej yam tsis muaj ciam” ces los ua duab nthuav ib lub tswv yim npaj ua tsi ntsees, ua tau nyog rau kev caum kom cuag lub zeem muag ntawd;
5. Kev Txiaiv Txim Siab Raws Li Qhov Tseeb -Txog rau tus ciam kawg nkaus li ua tau, peb yuav muab kev txiaiv txim siab thiab kev npaj khiav dej num raws tej ntaub ntawv teev lus qhia tseeb, kom zam tau tej teeb meem tsis meej pem los ntawm tej kev xav los yog tej kev xam pom ntiag tug;

Cai Coj Cwj Pwm Txuas Ntxiv



6. Kev Qhia Qhov Tseeb – Peb saib muaj nqis rau kev ua kom txhua leej txuam nrog, nrog rau tag nrho cov neeg muaj feem hauv zej zog tib si, los sib qhia yam qhib siab lug thiab ncaj nraim txog tag nrho tej kev paub, kev ua dua, thiab kev xam pom muaj feem rau tes dej num ntawm hau ntej. Peb yuav ris dej num rau kev xyuas kom peb “qhov kev muaj tseeb” yog muaj raws li tam sim, tsis yog yav tag los lawm. Peb sawv daws yuav sib cog ris dej num rau kev tswj nraim tus qauv qhia qhov tseeb;

7. Kev Muaj Vaj Huam Sib Luag – Peb hwm txhua leej neeg thiab lees paub tias yeej muaj tej kev xam pom sib txawv. Lub fwj chim tuav dej num yuav tsis muab tau ib qho tswv yim los yog kev tshwm sim ntxim siab twg, kev muaj tseeb yuav muab tau. Tej kev xam pom los ntawm tej tog neeg sib txawv yuav raug nrhiav nraim los ua kom muaj tej kev tshwm sim zoo kawg nkaus li zoo tau rau lub zej zog;

8. Kev Muab Siab Hlo rau Kev Daws Kev Sib Tawm Tsam – Kev sib tawm tsam yeej zam tsis dhau thiab tej zaum kuj raug tseev kom muaj kom thiaj ua rau muaj tej kev tshwm sim zoo kawg nkaus li zoo tau. Kev sib tawm tsam dawb huv txuam nrog kev saib txhua leej muaj nqis yam tsis thum txog nws qhov kev xam pom rau ib qho teeb meem twg thiab kev ua siab khov kho rau kev daws kom tau qhov kev sib tawm tsam raws ib tug yam ntxwv zoo txawm nws yuav nyuaj npaum cas loj xij;

9. Kev Taug Ua Raws Kev Muaj Nuj Nqis – Peb yuav tig saib ntsoov rau kev siv ib txoj kev taug ua raws kev muaj cuab kav ua tau, kev muaj nuj nqis zoo rau tib neeg thiab xwm txheej. Peb ntseeg tias kev hloov tau zoo yuav tshwm sim muaj thaum peb txaus siab, saib muaj nqis, thiab nqis peev rau yam uas zoo tshaj plaws rau peb cov neeg thiab lub zej zog;

10. Kev Sib Cov Nyom Kev Ntxim Siab – Peb kam los nthuav tawm ib qho kev sib cov nyom kev ntxim siab ntiag tug los yog raws kev ua dej num twg uas ntxim yuav cov nyom peb qhov hom phiaj ua ntej txuam rau hauv tes dej num uas yuav cuam tshuam lub zej zog. Peb yuav nrhiav kev los zam kom tau txawm yog ib nyuag qhov kev pom ua tau tsis tsim nyog xwb los xij.

Kev Saib Muaj Nuj Nqis



Ntawm lwm yam, qhov tseem ceeb yuav tsum tau tias raws PAC cov neeg:

1. Yuav tsum yog ib tug me nyuam kawm ntawv hauv Fresno Unified School District Site Council thiab yuav tsum tuaj koom lub rooj sablaj tsis tu ncu.
2. Yuav tsum ua raws li lub Xeev thiab tsoom fvv teb chaws txoj cai thiab kev taw qhia thiab FUSD Board txoj cai nyob rau hauv lawv cov hauj lwm.
3. Yuav tsum ua raws li cov PAC Cov Cai.
4. Yuav tsum ntsuam xyuas cov neeg uas ua rau lawv mus kawm ntawv rau lawv lub tsev kawm ntawv pawg neeg txoj hauj lwm nrog ib txoj kev uas tau raug tham thiab muab sau.
5. Yuav tsum muaj txhua lub lag luam PAC ua hauj lwm nyob rau hauv ib lub tsev hais plaub, tus kws lij choj.
6. Yuav tsum tau ua kom lawv cov dej num xyuas thiab saib xyuas hauv koog tsev kawm ntawv LCAP.
7. Tsis txhob siv lawv lub luag hauj lwm raws li PAC cov tswv cuab los yog kev txiav txim siab los yog tsis tau kev tso cai.
8. Yuav tsum tsis txhob sib ntsib ua ke los yog sim mus cuag ib qhov kev pom zoo rau cov teeb meem sab nraum lub rooj sib tham uas tsis tau teem tseg.

Cov Neeg Koom Tes



- Txhua tug neeg sawv cev rau PAC tau raug xaiv tau los ntawm lawv pawg SSC
 - Pawg PAC yuav tsum raug sib koom ua los ntawm yam tsawg ib tug neeg koom tes thiab yam ntau ob tug neeg koom tes sawv cev tej lwb lub Tsev Kawm Ntawv Pawg Neeg Tuav Tswv Yim
 - Ib tug neeg uas sawv cev yuav tsum yog ib tug neeg koom tes raug xaiv tsa tau los ntawm nws pawg SSC tam sim
 - Tus neeg koom tes pov suab nyob tos hloov chaw yuav sawv cev tau rau nws pawg SSC thaum tus neeg koom tes pov suab xub thawj ntsug lawm.
- Ib pawg neeg coob txaus pov suab yuav tsum yog 50% ntxiv 1 ntawm cov neeg koom pawg PAC tau tuaj tshwm
 - Txhua lub tsev kawm ntawv tsuas muaj ib lub suab xaiv tsa hauv txhua lub PAC kev txiav txim
 - Tsis muaj tej nqe lus hais yuav raug pov suab tau rau los ntawm pawg PAC nyob rau hauv ib lub rooj sib tham twg tshwj yog raug ceeb toom rau hauv daim txheej txheem sau tseg 72 xuaj moo ua ntej lub rooj sib tham lawm
- PAC kev sawv cev muaj niam txiv, xib fwb, tub kawm ntawv, thiab lwm cov neeg khiav dej num SSC cov tswv cuab nyob rau hauv paus tsev kawm ntawv

Cov Lus Qhia Hauv Luv Rooj Sib Tham



- Tus Thawj Coj thiab cov neeg sawv cev rau hauv paus tsev kawm ntawv cheeb tsam yuav tsum koom tes ua ke los txais yuav cov txheej txheej
- PAC cov txheej txheem yuav tsum tshaj tawm 72 teev ua ntej rau lub rooj sib tham
- Pawg PAC yuav tsum sib ntsib rau ib lub sij hawm thiab chaw uas yooj yim tshaj plaws rau tag nrho tsoom neeg zej zog los txhawb kev sib tham qhib lug los ntawm tsoom pej xeem
- Pawg PAC yuav sib ntsib yam tsawg ob zaug tauj xyoo
- Lwm lub rooj sib tham yuav raug tham sijhawm yog tias tsim nyog

PAC Cov Thawj Coj



Tej kev tso npe xaiv tsa rau pawg PAC cov neeg khiav dej num yuav tsum raug thov kom muab nyob rau hauv pawg PAC lub rooj sib tham thib ob ntawm tej xyoos kawm ntawv

Kev xaiv tsa rau cov neeg khiav dej num ntawm pawg PAC yuav tsum raug xaiv los ntawm thawj lub rooj sib tham



Cov neeg khiav dej num ntawm pawg PAC yuav tsum muaj:

Thawj Coj
Lwm Thawj Coj
Tus Sau Ntawv



Cov neeg khiav dej num ntawm pawg PAC yuav tsum raug niaj xyoo xaiv tsa los ntawm cov neeg koom pawg PAC tam sim thiab yuav tsum tuav dej num kom puv ib xyoos

Ib tug neeg khiav dej num lub sijhawm, tuaj yeem raug xaiv tsa dua thiab raug xaiv los ua haujlwm rau lwm txoj txawv, tab sis yuav tsis pub ua haujlwm rau tib txoj haujlwm zoo ib yam hauv lub xyoo sib law



Cov neeg khiav dej num ntawm pawg PAC yuav raug xaiv tsa raws li qhov uas muaj suab feem ntau los ntawm cov tswv cuab koom tes tuaj tshwm

PAC Cov Neeg Ua Hauj Lwm Cov Dej Num



PAC Tus Thawj Coj

- Yuav tsuj tuaj koom txhua lub rooj sib tham thiab kos npe rau tej xav tau thiab lwm yam kev sib txuas lus rau PAC
- Tsim daim ntawv sib tham nrog rau hauv tsev kawm ntawv cov neeg ua hauj lwm
- Cia kom txhua lub suab hais tawm nyob hauv PAC cov rooj sib tham thiab tswj cov rooj sib tham nrog rau hauv paus tsev kawm cov neeg ua haujlwm
- Saib xyuas cov rooj sib tham raw li cov cai
- Mus koom txhua lub rooj sib tham

PAC Tus Lwm Thawj Coj

- Yuav sawv cev rau tus Thawj Coj yog thaum tus thawj coj tuaj tsis tau los yog pab tus thawj coj thaum muaj kev xav tau
- Mus koom txhua lub rooj sib tham ntawm PAC

PAC Tus Lig Ntaub Ntawv

- Ua hauj lwm nrog rau hauv paus tsev kawm ntawv cov neeg ua haujlwm sau cov lus sib tham kom haum ntawm PAC cov rooj sib tham thiab faib ntaub ntawv
- Mus koom txhua lub rooj sib tham



Lus Tshaj Tawm

Cov khoom tsis
nyob rau hauv
cov txheej txheem
kev sib tham

**PAB PAWG
NIAM TXIV
MUAB
TSWV YIM**

**HNUB THURSDAYS
5:30 P.M. - 7:30 P.M.**

- 10 Hlis Tim 19, 2023
- 12 Hlis Tim 14, 2023
- 2 Hlis Tim 22, 2024
- 5 Hlis Tim 23, 2024

**OB TXOJ
KEV SIB NTSIB**

Tim ntsej tim muag	Nyob hauv Microsoft Teams
Parent University 850 N. Blackstone Ave. Fresno, CA 93701	https://tinyurl.com/yzSrySts Phone Conference #: (559) 512-2623 Phone ID #: 636 846 626#

**YUAV MUAB YOG
TIAS KOJ KOOM TIM
NTSEG TIM MUAG**

- Txhais Lus (Hmoob thiab Mev)
- Neeg zov menguam
- Zaub Mov



**KOJ LUB
SUAB
TSEEM
CEE!**



Yog xav paub ntau ntxiv
Thov tsom rau qhov QR code losyog siv qhov link no
<https://tinyurl.com/z5823hb5>
mus muab PAC daim ntawv sib tham thiab lwm cov
ntaub ntawv.

Parent University
(559) 457-3390



2023/24 PAC
Cov Sijhawm
Rau Cov Rooj
Sib Tham

Xaus Rooj Sib Tham



Fresno Unified School District

Maiyer Vang, Executive Director

Community and Family Services, Parent University
(559) 457-3390 | maiyer.vang@fresnounified.org





BOARD OF EDUCATION

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Susan Witttrup, Clerk
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KEV SIB THAM
NIAM TXIV-PAWG NEEG TUA V TSWV YIM (PAC)
Hnub Thursday, Kaum Hlis Tim 19, 2023
5:30 – 7:30 TSAUS NTUJ

Christopher De La Cerda (Thawj Coj) Maria Gonzalez (Lwm Thawj) Raquel Pineda (Tus Sau Ntawv)

Microsoft Teams: <https://tinyurl.com/yz5ry5ts> or **Dial in:** 559-512-2623 **Conference ID:** 636 846 626#

Ua Hauj Lwm
Hai Qhia (5 min.)

1. Txais Tos

2. Hu los sib tham

3. Hu npe

4. Tso cai rau kev sib tham

Tso Cai (5 min.)

5. Tso cai rau cov lus sib tham tag lawm
Tsib Hlis Tim 19, 2023, Cov lus sib tham

Tso Cai (5 min.)

6. Kev qhia txog kev tawm tsamthaum tsis txau siab
Nikki Henry, Chief Communications Officer, Communications Department

Hais Qhia (20 min.)

7. Lub Xeev thiab Tsoom Fwv (LCAP) Lus Tshaj Tawm
Ashlee Chiarito, Executive Officer, State and Federal Programs

Hais Qhia (40 min.)

8. Lus qhia & Kev sib tham txog PAC Cov Cai
Maiyer Vang, Executive Director, Parent University Department

Hais Qhia (40 min.)

9. Cia zej zog hais lus

Hais Qhia (5 min.)

10. PAC lub rooj sib tham tom ntej tuaj kiag/koom saum huab cua: Hnub Thursday, Kaum Ob Hlis Tim 14, 2023

11. Xaus rooj sib tham

Yog Xav Saib PAC lub rooj sib tham kiag:

1. Saib nyob huv TV mus rau ntawm Comcast Xfinity Channel 94 and AT&T U-Verse Channel 99.
2. Saib nyob hauv xov tooj, muab qhov Ustream app tso rau hauv koj lub Android losyog
Apple ces mus nrhia saib nyob rau "Fresno Unified" qhov app.
3. Yog siv lub PCs no ces mus rau ntawm Fresno Unified Ustream phab.
(LUS QHIA: Yog hais tias nws tsi tawm losyog nres thaum siv Ustream no ces muab
kho dua kom rov siv txuas.)

Cov Kev Pab Rau Kev Siv Khoom thiab Kev Hais Lus:

Yog koj muaj teeb meem nkag tsis tau mus rau hauv Microsoft Teams, thov hu rau 559-457-3390. Kev txhais lus, kev zov me nyuam thiab zaub mov tsuas muaj rau hauv rooj sib tham tim ntsej tim muag xwb.

NIAM TXIV PAWG NEEG MUAB TSWV YIM (PAC)
Cov Lus Sib Tham
Hnub Thursday, Tsib Hlis Tim 25, 2023 5:30 P.M.-7:30 P.M.

Christopher De La Cerda (Thawj Coj) Maria Gonzalez (Lwm Thawj) Raquel Pineda (Tus Sau Ntawv)

Qhov Chaw: Niam Txiv University, 850 N Blackstone Ave. Fresno, CA. 93701 thiab nyob rau hauv Microsoft Teams

Hu Los Sib Tham: 5:40 P.M.

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Zoo Siab Tos Txais

Maiyer Vang

Hu Npe

Christopher De La Cerda

Tso Cai Rau Kev Sib Tham

- 1st – Eileen Giron (Greenberg)
- 2nd – Trae Bojorquez (Centennial)

Tso Cai Rau Cov Lus Sib Tham: Lub Peb Hlis Tim 23, 2023, Cov Lus Sim Thab

- 1st – Eileen Giron (Greenberg)
- 2nd – Rochelle Cantu (Sunnyside)

Kev Pab Cuam Rau Khoom Noj Khoom Haus (Nutrition Services)

- Tus nthuav qhia- Amanda Harvey-Executive Director
- Peb ua dab tsi?
- Tsev Kawm Ntawv Noj Tshais Qhov Kev Pab Cuam (SBP)
- Teb Chaws Tsev Kawm Ntawv Noj Su Qhov Kev Pab Cuam (NSLP)
- Seamless Lub Caij Ntuj Sov Xaiv (SSO)
- Cov Txiv Hmab Txiv Ntoo thiab Zaub Tshiab Qhov Kev Pab Cuam (FFVP)
- Tom Qab Tsev Kawm Ntawv Cov Khoom Noj Txom Ncauj Qhov Kev Pab cuam (ASSP)
- Kev Saib Xyuas Menyuum Thiab Neeg Laus (CACFP) suav nrog Khoom Noj Txom Ncauj Super
- Pab 12,000,000 puas noj txhua xyoo
- Tufts University Txoj Kev Kawm - tshawb fawb pom cov neeg Asmeskas noj zaub mov feem ntau tsis tsuas zoo tsuas zoo yog nyob rau tom tsev kawm ntawv.
- Ob qho kev xaiv zaub mov nyob rau hauv Tsev Kawm Ntawv Theem Elementary
- Txo kom tsawg thiab rov muab sim dua- muab cov tais thiab yas zom thiab pov tseg
- Nqa cov kwv ua zaub mov hauv cheeb tsam
- CDFA Ua liaj ua teb rau tsev kawm ntawv nyiaj pab- Muab cov zaub mov organic

- Cov Lus Nug Thiab Lus Sib Tham

Eileen Giron (Greenberg)

Lus nug: Thaum twg peb tuaj yeem khiav tawm ntawm Lub Chaw Ua Khoom Noj thiab rov qab mus npaj zaub mov hauv tsev kawm ntawv?

Teb: Tam sim no lawv tab tom ua haujlwm ntawm kev tsim cov chav ua noj hybrid los pab cov zaub mov kom zoo.

Txhawj xeeb: Cov zaub mov zoo noj yuav tsum tau kev txhim kho.

Melissa Ilad (Slater)- Virtual

Lus nug: Cov zaub mov expo yog ib qho kev xaiv dua?

Teb: Yuav muab cov lus teb rov qab mus rau lub tuam tsev.

Myra Campos (Freemont)

Lus nug: Xav kom lub tuam tsev kuaj xyuas cov tsev kawm ntawv tsis tu ncuu kom paub tseeb tias cov khoom siv hauv chav ua noj puas ua haujlwm zoo?

Teb: Cov kws ua zaub mov noj kuaj tam sim no thiab yuav kuaj tsis tu ncuu.

Nplias nws (Heaton)

Lus nug: Cov kws qhia ntawv puas tuaj yeem qhia cov tub ntxhais kawm kom tsis txhob muab zaub mov pov tseg?

Teb: Yuav muab kev xaiv zaub mov noj kom tsis txhob muaj zaub mov pov tseg.

Fabiola Garcia (...) hauv internet

Kev txhawj xeeb: Cov zaub mov hauv tsev kawm them siab puas txawv dua li cov zaub mov noj hauv tsev kawm ntawv qib qis?

Trea Bojorquez (Centennial)

Lus nug: Cov zaub mov zoo dua thaum tau ua tshiab tshiab. Puas muaj txoj hauv kev rov qab mus?

Teb: Tus qauv hybrid yuav muab cov zaub mov zoo dua. Qee lub tsev kawm ntawv tsis muaj khoom siv rau chav ua noj puv ntoob.

Edith Rosemand-(Gatson)

Txhawj xeeb- Cov zaub mov khov thiab qhov zoo ntawm cov khoom noj.

Rochelle Cantu (Sunnyside)

Kev txhawj xeeb/Lus- Cov kws ua zaub mov puas tuaj yeem pab ua mov noj hauv tsev kawm ntawv?

Vim li cas cov thawj coj tsuas yog cov tau caw mus sim cov zaub mov tshiab? Vim li cas cov niam txiv tsis tau sim noj cov zaub mov nqa mus tsev xyoo no thaum lub caij ntuj sov? Tufts University muab kev kawm leej twg?

Teb- Cov kws ua zaub mov yuav pab npaj zaub mov, kev pabcuam zaub mov raug caw tuaj koom lub rooj sib tham, zaub mov raug coj mus tsev vim yog tsoomfwv txoj cai tswjfwv los ntawm Covid, thiab Tufts University tau kawm.

Norma Orozco- (Freemont)

Txhawj xeeb- Vim li cas peb hais tias peb tab tom muab zaub mov tshiab thaum nws yog cov khoom noj khov xwb?

Farm Saephan (Gaston) -Lao Speaker

Txhawj xeeb- Khoom noj khoom haus thiab khoom noj txom ncauj tsis tshiab, peb yuav tsum nqis peev pab rau peb cov tub ntxhais kawm.

Mai Thao- (Duncan)

Kev txhawj xeeb-Khoom noj khoom haus yog ib qho tseem ceeb rau cov tub ntxhais kawm txoj kev loj hlob, xav pom lub tuam tsev khoom noj khoom haus muab kev xaiv zoo dua.

Cov Kev Pab Cuam Thiab Kev Nqis Peev Uas (African American Academic Acceleration)

- Tus nthuav qhia- Lisa Mitchell-MSW, M. Ed
- Peb lub hom phiaj yog txhawm rau ua kom cov tub ntxhais kawm African-American ua tau zoo hauv Fresno Unified School District los ntawm kev tsim kom muaj ib puag ncig uas lawv tuaj yeem ua tiav thaum lawv nyob hauv tsev kawm ntawv thiab dhau mus.
- Cov Kev Pab Cuam Tam Sim No & Teg Num:
 - Waterford & Kinder Readiness Academy
 - Kev Nyeem Ntawv Pab Cuam -Afterschool Lub Caij Ntuj Sov K-4th
 - Kemet Council
 - Academic Center for Suspended Students
 - L.E.A.D.-Learn Excel Achieve Develop
 - Kws Pab Tswv Yim Qhia Ntawv
 - AA Boys & Girls Course (Terronez MS)
 - Kev Kawm Lej (Math Camp)
 - HBCU STEP UP-CCR Partnership
 - Student Voice Lived Experiences
 - AASLA & BSU
 - Lus nug thiab Lus Teb

Eileen Giron (Greenberg)

Lus nug- Koj yuav pab tau lwm haiv neeg li cas?

Teb- kev sib tham nrog lwm haiv neeg los koj tawm tswv yim

Trae Bojorquez (Centennial)

Kev txhawb nqa tuaj yeem nqa mus rau hauv tsev?

Teb- Txoj hauv kev uas cov niam txiv tuaj yeem koom nrog yog los ntawm kev nias ntiv tes, niam txiv kev koom tes, cov thawj koj hauv tsev, thiab lwm yam.

Rochelle Cantu (Sunnyside)

Koj tuaj yeem txhawb lwm haiv neeg li cas, zoo li Native Americans?

Teb- Yuav tshawb nrhiav kev paub txog ntau haiv neeg.

Trisha Martinez-Virtual

Txhawj xeeb- Xav kom muab cov kev kawm ntxiv rau cov tub ntxhais kawm ntawv SPED.

Hloov Tshiab Ntawm LCAP (State and Federal)

- Tus nthuav qhia- Ashlee Chiarito-Executive Officer
- LCAP Kev Saib Xyuas/Ncua Sij Hawm
- Kev Kawm Txuj Ci Kev Koom Tes
- LCAP Cov Hom Phiaj Tshiab
- Cov Tswv Yim Los Ntawm Cov Koom Tes Kev Kawm- <https://forms.office.com/r/6fsr5iE9YR>
- Pib sau LCAP cov ntaub ntawv thiab cov peev txheej
- Kev sib tham txog nyiaj txiag yav tom ntej
- QR Code tau muab rau cov lus nug, lus pom, thiab kev txhawj xeeb.

Cia Zej Zog HaisLlus

PAC Lub Rooj Sib Tham Tom Ntej: Lub Kaum Hli Ntuj 2023

Xaus Rooj Sib Tham: 7:49 P.M.

1st –Eileen Giron (Greenberg)

2nd – Edith Rosemond (Gaston)

FUSD Tau Sib Tham Tawm Tswv Yim: Nws Txhais Tau Tias Nws Yog Dab Tsi?



FUSD Qhov Muaj Nws txhais Tau



NYIAJ HLI

Nyiaj Hli Nce Ntxiv

- Tag nrho yog 19% nce nyiaj hli ntau ntxiv
 - 14% them mus tsis muaj tsum
 - 5% ib-zaug
- 3% nce ntau ntxiv rau tsev kawm ntawv xyoo 2024-2025
- 3% nce ntxiv thiab 2.5% kev them nyiaj ib - zaug rau 2024-25
- 2.5% nce ntxiv thiab 2.5% kev them nyiaj ib - zaug rau 2025-26

Tias Yog Dab Tsi?

ANyiaj Hli Nce Ntxiv

- Feem ntau cov xib hwb nyob nyob rau Column A04, Kauj ruam 10 thiab yuav tsum yog ua li qhov nram qab no txhua xyoo pib nyiaj hli mus rau peb xyoos tom ntetj
 - año escolar 2023-2024: \$105,246
 - 2023-2024: \$105,246
 - 2024-2025: \$108,404
 - 2025-2026: \$111,114



KEV PAB THEM NQI KHO MOB

(2023-2024 school year)

- "Bridge rau Medicare" kev pab them nqi kho mob tom qab so hauj lwm
 - Tsawg kawg yog 20 xyoo rau kev ua hauj lwm pab cuam
 - 5 7.5 xyoo rau hnuv nyoog
 - Cov neeg ua hauj lwm thiab tus txij nkawm tsim nyog tau txais nyob rau tus txij nkawm tseem ua hauj lwm ntsuas nqi them
 - Tso Tawm-2005 cov neeg ua hauj lwm
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- "Tuam choj rau mus Ntawv Kho Mob" txhais tau hais tias cov neeg ua hauj lwm yuav muaj ntawv kho mob rau tag nrho lawv lub neej yog hais tias lav muaj txaus cov kev yuav tsum tau ua.
- 100% kev tuav pov hwm txhais tias tus neeg tseem ua hauj lwm tsis them dab tsi tom qab muab txiav tawm thiab muaj rau co-pays rau cov kev pab cuam them nqi kho mob.



CHAV KAWM COOB TSAWG

- Qee chav kawm kom tsawg tshaj hnuv nyoog txwv xyoo dhau xyoo
- 50 tus xib hwb nyob rau special assignment yuav tsum tau muab tshem rov qab mus rau lub chav kawm txhua xyoo mus rau chav muaj menyuam tsawg kawm
- Kev tsim muaj pab neeg rau kev ua hauj lwm ua ke Kev Daws-Teeb Meem nrog Superintendent thiab FTA President rau sib tham tsis tu ncuu thiab sib khom nyob rau muaj tej kev txaus siab ntau ntxiv muaj tag nrho chav muaj menyuam tsawg
- Kev kawm ntawv tshwj xeeb cov chav yuav tsum qee tsawg mus rau qib ob cov chaw qhov ua tau

- FUSD yog nyob rau txoj kev mus rau qee tsawg chav kawm District-thoob plaws. Mus rau qhov kawg no, FUSD tau cog lus koim muab 100 tus neeg muaj kev kawm txawj ntse rov qab muab tso nyob rau lub chav kawm mus rau ob xyoos tom ntej.



TXUAG NYIAJ TXIAG SIV RAU COV MENYUAM KAWM NTAWV

Ntau ntxiv rau qhov ua tau zoo qhov muaj peb tau npaj FTA, peb tau txuag nyiaj ib yam qhov **muab ntxiv \$93 mialias** tsev kawm ntawv xyoo no kom paub meej tseeb peb cov menyuam kawm ntawv thiab cov neeg ua hauj lwm yog tau txhawb pab nyob rau sab hauv thiab mus deb lub chav kawm. Qhov no muaj tag nrho:



\$27 mialias

rau kev nyeem thawj zaug



\$13.2 mialias

rau kev kos duab thiab kev tshaj lij



\$8.8 mialias

txhawb pab rau kev ntxhov siab mob hlwb thiab kev noj qab haus huv



\$7.2 mialias

rau cov kev ua kom zoo dua ntxiv kev nyab xeeb rau tsev kawm ntawv



\$3.9 mialias

rau kev kawm ntawv tshwj xeeb cov kev kawm

COV KAUI RUAM UA TOM NTEJ:

- FTA tau teem sij hawm qhov kev tso cai tawm tsam kwv paib tawm tsam tawm suab nyob rau hnuv Wednesday, Kaumm hli 18th
- Fresno Unified yuav cia cov tsev kawm ntawv qhib kawm, nyab xeeb thiab cov menyuam kawm ntawv tau kev kawm puv nkaus nyob rau muaj tshwm sim rau kwv paib tawm tsam
- Fresno Unified tab tom muab qhov tshwj xeeb \$500 rau ib hnuv rau cov xib hwb qhia ntawv theeb muaj kev txawj ntse tsim nyog sij hawm qhov tab tom kwv paib tawm tsam

Tau Nug Cov Lus Nug Tsis Tu Ncua Nrog Cov Tsev Neeg
Hais Txog Qhov Xib Hwb Qhia Ntawv Kwv Paib Tawm Tsam

1) N. Cov tsev kawm ntawv puas raug kaw nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam?

T. Tsis Kaw. Fresno Unified yuav ua txhua yam nyob rau nws kev muaj peev xwm rau cia cov tsev kawm ntawv qhib kawm, nyab xeeb, thiab tau kawm puv nkaus nyob rau qhov xwm txheej muaj tshwm sim rau qhov kwv paib tawm tsam.

2) N. Yog hais tsis xib hwb kwv paib tawm tsam muaj tshwm sim, kuv puas tso tau kuv tus menyuum mus rau qhov zov ua ntej thiab tom qab cov xuab moos kawm ntawv?

T. Tau. Qhov chaw zov menyuum thiab cov kev kawm tom qab tsev kawm ntawv lawb yuav tsum muaj qhib mus ntxiv li yog kev npaj tseg.

3) N. Thaum yuav muaj qhov kwv paib tawm tsam tshwm sim?

T. Nws tsis tau paub nyob rau tam sim no. FTA tau tsis tau hais qhia tias lawv yuav kwv paib tawm tsam li tso cai tawm suab pom zoo nyob rau lub Kaum hli tim 18, 2023. Yog hais tias FTA txiav txim siab kwv paib tawm tsam, lawv yuav tsum tau muab daim hais qhia qab hau vim li cas rau lub District paub yog rau hnuv tim twg lawv kwv paib tawm tsam. Cov neeg ua hauj lwm, cov niam txiv, thiab lub zej zog ces mam li hais qhia paub.

4) N. Ua li puas hais qhia kuv paub yog hais tias nws muaj qhov kwv paib tawm tsam?

T. Hais. Nws yuav tsum muaj cov lus hais qhia paub tau npaj ob yam los ntawm lub District thiab los ntawm koj tus menyuum lub tsev kawm ntawv hais txog txhua cov sij hawm ua ntu zus tias peb tau txais hais txog qhov kev kwv paib tawm tsam thiab dab tsi yuav muaj tshwm sim yog hais tias nws muaj qhov kwv paib tawm tsam.

5) N. Yuav muaj ntev li cas qhov kwv paib tawm tsam?

T. Nws yog ib qho nyuab hais qhia tau. Fresno Unified qhov kwv paib tawm tsam dhau los yog nyob rau 1978 thiab nws muaj ntev txog yim hnuv. Oakland Unified kwv paib tawm tsam uas tau muaj tshwm sim nyob rau lub Tsib hlis 2023 tau ntev txog xya hnuv.

6) N. Cov tsev kawm ntawv yuav muaj kev nyob nyab xeeb li cas nyob rau muaj tshwm sim kwv paib tawm tsam?

T. Fresno Unified yuav npaj cov neeg saib xyuas thiab cov neeg ceev nyab xeeb (supervision and security) mus rau txhua lub tsev kawm ntawv vaj loog nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Cov menyuum kawm ntawv yuav tsum tau saib xyuas ib yam nkaus nrog cov xib hwb muaj ntawv pov thawj qhia ntawv theej li muaj kev txawj pau bua tau, tshawb-nrhiav lawv yav tag dhau los, kov taub tes.

7) N. Dab tsi yog qhov kev ua twb zoo muab kev txiav txim cov kev ua rau cov xib hwb muab kev qhia ntawv theej? Dab tsi hais txog cov tuaj yeem ua dawb?

T. Tag nrho txhua tus neeg leej twg tau nyob nrog Fresno Unified cov menyuam kawm ntawv, muaj tag nrho cov xib hwb qhia ntawv theem thiab cov neeg ua hauj lwm dawb pab, yuav tsum tau tshawb nrhiav lawv yav tag dhau los thiab dov taub tes. Nyob rau lub Xeev rau California, cov xib hwb qhia ntawv theej yog yuav tsum tau daim ntawv tso cai los ntawm lub Chaw County Office of Education muab kev n paj tias lawv kawm tau daim bachelor's degree los yog tias lawv tau rau npe kawm ntawv yog ib tug kawm college leej twg yog nyob rau lawv txoj kev kawm yuav tau lawv bachelor's degree.

8) N. Nws puas tseem muaj cov bus tuaj tos kuv tus menyuam kawm ntawv mus kawm ntawv thiab xa los tsev?

T. Muaj, nws tseem muaj cov bus thauj cov menyuam kawm ntawv mus kawm ntawv.

9) N. Yog hais tias muaj qhov kwv paib tawm tsam tshwm sim tuaj, puas muaj cov chaw tawm mus kawm, cov kev sib tw, cov kev tawm mus ncig kawm, los yog cov koob tsheej muaj hauv zos raug muab tso tseg?

T. Muaj. Nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam, yuav paub kom tseeb muaj kev nyab xeeb thiab kev ceev saib zoo (safety and security), tag nrho cov koob tsheej nyob rau los yog nyob rau Fresno Unified tej chaw, tawm sab nrauv rau tau teem sij h awm tsis tu ncuu nyob rau tsev kawm ntawv cov xuab moos kawm ntawv thiab cov kev kawm tom qab tsev kawm ntawv lawb, yuav tau muab raug tshem tawm/kaw. Lub District kev xav mam li rov qab muab teem dua sij hawm rau cov koob tsheej no, muaj tag nrho cov mus xyaum kawm, cov ncig tawm mus kawm, cov rooj sib tham hauv zos, tub/ntxhais hluas tej kev sib tw tshaj li, mus rau chaw saib mob, thiab Green Space activity ib zaug qhov muaj kwv paib tawm tsam yog dua tag lawm thiab lub District yuav paub mee tseeb tias txhua tus muaj kev nyob nyab xeeb nyob rau District cov vaj loog lawm tso.

10) N. Puas yog IEPs mam li rov qab muab teem caij dua nyob rau qhov muaj tshwm sim kwv paib tawm tsam?

T. Yog. Txhua IEPs tau teem sij hawm nyob rau cov hnub rau qhov kwv paib tawm tsam yuav tsum tau rov qab muab teem caij dua, yog tus kawm ntawv tus xib hwb zoo li yuav tsis tuaj.

11) N. Ua li kuv tus menyuam kawm ntawv puas tseem tau tshais thiab su noj nyob rau h auv tsev kawm ntawv yog hais tias muaj qhov kwv paib tawm tsam?

T. Tau, cov puas mov tseem yuav npaj rau cov menyuam kawm ntawv noj nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

12) N. Seb lub District yuav npaj kev txhawb pab kev saib mob li cas rau cov menyuam kawm ntawv muaj mob tsis taus kiag yog hais tias cov kwv saib mob (nurses) mus kwv paib tawm tsam lawm?

T. Lub District muaj qhov kev npaj hloov pauv kom paub meej tseeb tias cov menyuam kawm ntawv muaj mob tsis taus kiag tau txais rau kev saib mob los ntawm cov neeg muaj kev txawj paub zoo txog seem no saib nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

13) N. Yuav ua li cas yog hais tias tsis muaj cov xib hwb qhia ntawv theem txaus?

T. Lub District muaj tshaj 2,100 cov xib hwb qhia ntawv theej npaj tau rau hloov pauv qhia nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Txawm li ntawd los, yog hais tias tseem tsis tau txaus thiab, District cov neeg ua hauj lwm mam li ua hauj lwm li qhia theej nyob rau cov chav kawm kom paub meej tseeb tias tag nrho cov menyuam kawm ntawv nyob muaj kev saib xyuas thiab nyab xeeb (supervised and safe.)

14) N. Kuv puas tseem tab tom xa tau kuv cov menyuam kawm ntawv mus kawm ntawv nyob rau qhov tab tom muaj tshwm sim kwv paib tawm tsam?

T. TAU! Fresno Unified tau npaj ua ntej rau cov tsev kawm ntawv kom cia qhib kawm, rau cov menyuam kawm ntawv nyob kawm, thiab txhua tus yuav nyob nyab xeeb. Peb cia saib ntsoov yuav pom nej cov menyuam kawm ntawv tuaj nyob rau vaj loog!

15) N. Nws yog ib qho lus xaiv tias cov menyuam kawm ntawv yuav tsis tau txais cov qhab nia tiag tiag yog hais tias cov xib hwb kwv paib tawm tsam. Qhov no puas muaj tseeg?

T. Tsis mua tseeb. Cov menyuam kawm ntawv leej twg mus kawm ntawv sij hawm tab tom muaj qhov kwv paib tawm tsam yuav tau txais txiaj ntsim (credit) rau ob yam li kev kawm ntawv thiab kev tuaj kawm ntawv. Tag nrho cov menyuam kawm ntawv yuav tau txais semester cov txiaj ntsim thiab cov qhab nia.

16) N. Yog hais tias tus menyuam kawm ntawv nyob rau hauv tsev vim rau qhov yog qhov kwv paib tawm tsam, ua li puas zam txim tau rau tus tub/tus ntxhais/ lawv cov kev ntsug?

T. Tsis Zam. Sij hawm tab tom cov niam txiv yuav muab txiav txim siab yuav cia lav cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis tau xav hais tias yuav zam txim tau rau qhov ntsug, cov niam txiv yuav muab txiav txim siab cia lawv cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis xav hais tias yog zam txim rau qhov ntsug. Raws li Administrative Regulation (AR) 5113, cov menyuam kawm ntawv yog tau xam txim pub los ntawm lub tsev kawm ntawv rau tus kheej mob, cov kev teem caij ntsib kho mob/kho kaus hniav, thiab ntees tuag rau tsev nee gib tug neeg.

17) N. Cov menyuam kawm ntawv tab tom nug yog hais tias tsuas yog muab lawv xa mus rau lub gym rau saib cov yeeb yaj duab tag nrho ib hnuv. Ua li puas yog qhov npaj?

T. Tsis Yog. Fresno Unified tab tom muab kev npaj cov kev npaj sob lus thiab cov rau seem kev kawm tias yuav tsum tau muab qhia txhua hnuv sij hawm tab tom muaj qhov kwv paib tawm tsam.

18) N. Seb lub Fresno Unified puas muaj nyiaj txaus them cov xib hwb qhia ntawv theej \$500 rau ib hnuv sij hawm tab tom kwv paib tawm tsam?

T. Tus xib hwb qhov nyiaj hli nruab nrab rau ib hnuv yog ze \$500. Nyob rau cov hnuv tias cov xib hwb kwv paib tawm tsam, lawv yuav tsis tau txais them thiab tsis them qhov cia li tawm mus. Cob muab rau lawv STRS so tsis ua hauj lwm tau yog tau muab txo rau txhua hnuv lawv kwv paib tawm tsam. Qhov tau muab teeb li no Fresno Unified qhov muab ntsuas them tshwj xeeb rau them cov qhia ntawv them nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

19) N. Yog hais tias tus xib hwb tau xaiv kwv paib tawm tsam, puas yog lawv tau them nrog Fresno Unified?

T. Tsis Yog. Yog hais tias txhua tus tau xaiv rau kwv paib tawm tsam, lawv yuav tsis tau txais nyiaj them nrog Fresno Unified rau txhua (co) hnuv lawv kwv paib tawm tsam. Qhov kwv paib tawm tsam yog qhov hauj lwm nres thiab cov neeg kwv paib tawm tsam yuav tsis tau txais nyiaj them. Cov muab rau nyiaj so hauj lwm noj rau STRS yog tau muab txo tsawg rau txhua hnuv ib tug xib hwb kwv paib tawm tsam.

20) N. Lwm cov union koom tes ua khub nrog FTA puas tau nyob rau qhov kwv paib tawm tsam?

T. Tsis Tau. Sij hawm cov union ua tau pom lawv kev txhawb pab nyob rau ib tug naj npawb rau cov kev, Fresno Unified yog tseem tab tom muab kev sib khom nrog qhov kev ceev rau peb labor cov neeg koom tses ua ua khub thiab muaj kev cog lus tseg tej yam ua tsis tiav muaj kev xav txhawj rau kwv paib tawm tsam nyob rau txhua qhov cog lus. Lwm yam kev sib khom kho tej pawg tsis ua raws cai lis choj kwv paib tawm tsam kom txog rau txhua tus qaugu zog cov kev ua sib khom, uas muaj tag nrho kev kho daws thiab qhov tseeb-muab kev nrhiav tau cov kev ua mus.

21) N. Yog hais tias ib tug mej zeej rau FTA tsis kam ua kwv paib tawm tsam, Dab tsi muaj tshwm sim rau lawv?

T. Lawv yuav tuaj ua hauj lwm thiab Fresno Unified yuav them nyiaj mus ntxiv li tus neeg ua hauj lwm tus txiv neej/tus poj niam tau txais txhua hli.

22) N. Cov xib hwb puas xa rau FTA cov ntawv mus tsev nrog cov menyuam kawm ntawv los yog siv tsev kawm ntawv tej kev muaj rau sib tham txuas lus nrog cov niam txiv hais txog vim li cas lawv tab tom xav muaj qhov kev kwv paib tawm tsam tau?

T. Tsis Tau. Raws li CBA hom lus, kev ceev ua union cov hauj lwm sij ahwm tab tom nyob rau cov rooj sib tham niam xib hwb, zoo li yog muab tsheb tawm, lam hais tej xov xwm muaj zoo ib yam li cov ntawv hais txog-kwv paib tawm tsam, yog txhaum tsis tau tso cai.

23) N. Yog vim li cas rov qab must sis tau rau online kev xyaum kawm xwb? Qhov no puas yog ib qho xaiv kawm tau?

T. Online kev xyaum kawm tsis muaj ntxiv los ntawm kev xaiv kawm rau ADA kev teem caij ntshe yog rau qhov kev kawm ntawv hauv tsev (independent study), qhov uas yuav tsum tau ib tug xib hwb muaj cov ntaub ntawv pov thawj rau cov kev pom zoo kawm ntawv hauv tsev (independent study) rau qee tus menyuam kawm ntawv xwb.

**Yog hais tias koj muaj tej lus nug ntau ntxi, hu mus rau Fresno Unified Communications
yog 559-457-3733.**

Fresno Unified mam npaj cov kev muaj tshaj kom tsis tu ncu Tau Nug Cov Lus Nug.

FUSD Tau Sib Tham Tawm Tswv Yim: Nws Txhais Tau Tias Nws Yog Dab Tsi?



FUSD Qhov Muaj Nws txhais Tau



NYIAJ HLI

Nyiaj Hli Nce Ntxiv

- Tag nrho yog 19% nce nyiaj hli ntau ntxiv
 - 14% them mus tsis muaj tsum
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Tias Yog Dab Tsi?

ANyiaj Hli Nce Ntxiv

- Feem ntau cov xib hwb nyob nyob rau Column A04, Kauj ruam 10 thiab yuav tsum yog ua li qhov nram qab no txhua xyoo pib nyiaj hli mus rau peb xyoos tom ntetj
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KEV PAB THEM NQI KHO MOB

(2023-2024 school year)

- "Bridge rau Medicare" kev pab them nqi kho mob tom qab so hauj lwm
 - Tsawg kawg yog 20 xyoo rau kev ua hauj lwm pab cuam
 - 5 7.5 xyoo rau hnuv nyoog
 - Cov neeg ua hauj lwm thiab tus txij nkawm tsim nyog tau txais nyob rau tus txij nkawm tseem ua hauj lwm ntsuas nqi them
 - Tso Tawm-2005 cov neeg ua hauj lwm
- 100% district-them nqi kho mob rau tag nrho cov mej zeej

- "Tuam choj rau mus Ntawv Kho Mob" txhais tau hais tias cov neeg ua hauj lwm yuav muaj ntawv kho mob rau tag nrho lawv lub neej yog hais tias lav muaj txaus cov kev yuav tsum tau ua.
- 100% kev tuav pov hwm txhais tias tus neeg tseem ua hauj lwm tsis them dab tsi tom qab muab txiav tawm thiab muaj rau co-pays rau cov kev pab cuam them nqi kho mob.



CHAV KAWM COOB TSAWG

- Qee chav kawm kom tsawg tshaj hnuv nyoog txwv xyoo dhau xyoo
- 50 tus xib hwb nyob rau special assignment yuav tsum tau muab tshem rov qab mus rau lub chav kawm txhua xyoo mus rau chav muaj menyuam tsawg kawm
- Kev tsim muaj pab neeg rau kev ua hauj lwm ua ke Kev Daws-Teeb Meem nrog Superintendent thiab FTA President rau sib tham tsis tu ncuu thiab sib khom nyob rau muaj tej kev txaus siab ntau ntxiv muaj tag nrho chav muaj menyuam tsawg
- Kev kawm ntawv tshwj xeeb cov chav yuav tsum qee tsawg mus rau qib ob cov chaw qhov ua tau

- FUSD yog nyob rau txoj kev mus rau qee tsawg chav kawm District-thoob plaws. Mus rau qhov kawg no, FUSD tau cog lus koim muab 100 tus neeg muaj kev kawm txawj ntse rov qab muab tso nyob rau lub chav kawm mus rau ob xyoos tom ntej.



TXUAG NYIAJ TXIAG SIV RAU COV MENYUAM KAWM NTAWV

Ntau ntxiv rau qhov ua tau zoo qhov muaj peb tau npaj FTA, peb tau txuag nyiaj ib yam qhov **muab ntxiv \$93 mialias** tsev kawm ntawv xyoo no kom paub meej tseeb peb cov menyuam kawm ntawv thiab cov neeg ua hauj lwm yog tau txhawb pab nyob rau sab hauv thiab mus deb lub chav kawm. Qhov no muaj tag nrho:



\$27 mialias

rau kev nyeem thawj zaug



\$13.2 mialias

rau kev kos duab thiab kev tshaj lij



\$8.8 mialias

txhawb pab rau kev ntxhov siab mob hlwb thiab kev noj qab haus huv



\$7.2 mialias

rau cov kev ua kom zoo dua ntxiv kev nyab xeeb rau tsev kawm ntawv



\$3.9 mialias

rau kev kawm ntawv tshwj xeeb cov kev kawm

COV KAUI RUAM UA TOM NTEJ:

- FTA tau teem sij hawm qhov kev tso cai tawm tsam kwv paib tawm tsam tawm suab nyob rau hnuv Wednesday, Kaumm hli 18th
- Fresno Unified yuav cia cov tsev kawm ntawv qhib kawm, nyab xeeb thiab cov menyuam kawm ntawv tau kev kawm puv nkaus nyob rau muaj tshwm sim rau kwv paib tawm tsam
- Fresno Unified tab tom muab qhov tshwj xeeb \$500 rau ib hnuv rau cov xib hwb qhia ntawv theeb muaj kev txawj ntse tsim nyog sij hawm qhov tab tom kwv paib tawm tsam



Fresno Unified
School District

Tau Nug Cov Lus Nug Tsis Tu Ncua Nrog Cov Tsev Neeg
Hais Txog Qhov Xib Hwb Qhia Ntawv Kwv Paib Tawm Tsam

1) N. Cov tsev kawm ntawv puas raug kaw nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam?

T. Tsis Kaw. Fresno Unified yuav ua txhua yam nyob rau nws kev muaj peev xwm rau cia cov tsev kawm ntawv qhib kawm, nyab xeeb, thiab tau kawm puv nkaus nyob rau qhov xwm txheej muaj tshwm sim rau qhov kwv paib tawm tsam.

2) N. Yog hais tsis xib hwb kwv paib tawm tsam muaj tshwm sim, kuv puas tso tau kuv tus menyuum mus rau qhov zov ua ntej thiab tom qab cov xuab moos kawm ntawv?

T. Tau. Qhov chaw zov menyuum thiab cov kev kawm tom qab tsev kawm ntawv lawb yuav tsum muaj qhib mus ntxiv li yog kev npaj tseg.

3) N. Thaum yuav muaj qhov kwv paib tawm tsam tshwm sim?

T. Nws tsis tau paub nyob rau tam sim no. FTA tau tsis tau hais qhia tias lawv yuav kwv paib tawm tsam li tso cai tawm suab pom zoo nyob rau lub Kaum hli tim 18, 2023. Yog hais tias FTA txiav txim siab kwv paib tawm tsam, lawv yuav tsum tau muab daim hais qhia qab hau vim li cas rau lub District paub yog rau hnuv tim twg lawv kwv paib tawm tsam. Cov neeg ua hauj lwm, cov niam txiv, thiab lub zej zog ces mam li hais qhia paub.

4) N. Ua li puas hais qhia kuv paub yog hais tias nws muaj qhov kwv paib tawm tsam?

T. Hais. Nws yuav tsum muaj cov lus hais qhia paub tau npaj ob yam los ntawm lub District thiab los ntawm koj tus menyuum lub tsev kawm ntawv hais txog txhua cov sij hawm ua ntu zus tias peb tau txais hais txog qhov kev kwv paib tawm tsam thiab dab tsi yuav muaj tshwm sim yog hais tias nws muaj qhov kwv paib tawm tsam.

5) N. Yuav muaj ntev li cas qhov kwv paib tawm tsam?

T. Nws yog ib qho nyuab hais qhia tau. Fresno Unified qhov kwv paib tawm tsam dhau los yog nyob rau 1978 thiab nws muaj ntev txog yim hnuv. Oakland Unified kwv paib tawm tsam uas tau muaj tshwm sim nyob rau lub Tsib hlis 2023 tau ntev txog xya hnuv.

6) N. Cov tsev kawm ntawv yuav muaj kev nyob nyab xeeb li cas nyob rau muaj tshwm sim kwv paib tawm tsam?

T. Fresno Unified yuav npaj cov neeg saib xyuas thiab cov neeg ceev nyab xeeb (supervision and security) mus rau txhua lub tsev kawm ntawv vaj loog nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Cov menyuum kawm ntawv yuav tsum tau saib xyuas ib yam nkaus nrog cov xib hwb muaj ntawv pov thawj qhia ntawv theej li muaj kev txawj pau bua tau, tshawb-nrhiav lawv yav tag dhau los, kov taub tes.

7) N. Dab tsi yog qhov kev ua twb zoo muab kev txiav txim cov kev ua rau cov xib hwb muab kev qhia ntawv theej? Dab tsi hais txog cov tuaj yeem ua dawb?

T. Tag nrho txhua tus neeg leej twg tau nyob nrog Fresno Unified cov menyuam kawm ntawv, muaj tag nrho cov xib hwb qhia ntawv theem thiab cov neeg ua hauj lwm dawb pab, yuav tsum tau tshawb nrhiav lawv yav tag dhau los thiab dov taub tes. Nyob rau lub Xeev rau California, cov xib hwb qhia ntawv theej yog yuav tsum tau daim ntawv tso cai los ntawm lub chaw County Office of Education muab kevn paj tias lawv kawm tau daim bachelor's degree los yog tias lawv tau rau npe kawm ntawv yog ib tug kawm college leej twg yog nyob rau lawv txoj kev kawm yuav tau lawv bachelor's degree.

8) N. Nws puas tseem muaj cov bus tuaj tos kuv tus menyuam kawm ntawv mus kawm ntawv thiab xa los tsev?

T. Muaj, nws tseem muaj cov bus thauj cov menyuam kawm ntawv mus kawm ntawv.

9) N. Yog hais tias muaj qhov kwv paib tawm tsam tshwm sim tuaj, puas muaj cov chaw tawm mus kawm, cov kev sib tw, cov kev tawm mus ncig kawm, los yog cov koob tsheej muaj hauv zos raug muab tso tseg?

T. Muaj. Nyob rau qhov muaj tshwm sim rau qhov kwv paib tawm tsam, yuav paub kom tseeb muaj kev nyab xeeb thiab kev ceev saib zoo (safety and security), tag nrho cov koob tsheej nyob rau los yog nyob rau Fresno Unified tej chaw, tawm sab nrauv rau tau teem sij hawm tsis tu ncuu nyob rau tsev kawm ntawv cov xuab moos kawm ntawv thiab cov kev kawm tom qab tsev kawm ntawv lawb, yuav tau muab raug tshem tawm/kaw. Lub District kev xav mam li rov qab muab teem dua sij hawm rau cov koob tsheej no, muaj tag nrho cov mus xyuum kawm, cov ncig tawm mus kawm, cov rooj sib tham hauv zos, tub/ntxhais hluas tej kev sib tw tshaj li, mus rau chaw saib mob, thiab Green Space activity ib zaug qhov muaj kwv paib tawm tsam yog dua tag lawm thiab lub District yuav paub mee tseeb tias txhua tus muaj kev nyob nyab xeeb nyob rau District cov vaj loog lawm tso.

10) N. Puas yog IEPs mam li rov qab muab teem caij dua nyob rau qhov muaj tshwm sim kwv paib tawm tsam?

T. Yog. Txhua IEPs tau teem sij hawm nyob rau cov hnub rau qhov kwv paib tawm tsam yuav tsum tau rov qab muab teem caij dua, yog tus kawm ntawv tus xib hwb zoo li yuav tsis tuaj.

11) N. Ua li kuv tus menyuam kawm ntawv puas tseem tau tshais thiab su noj nyob rau hauv tsev kawm ntawv yog hais tias muaj qhov kwv paib tawm tsam?

T. Tau, cov puas mov tseem yuav npaj rau cov menyuam kawm ntawv noj nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

12) N. Seb lub District yuav npaj kev txhawb pab kev saib mob li cas rau cov menyuam kawm ntawv muaj mob tsis taus kiag yog hais tias cov kwv saib mob (nurses) mus kwv paib tawm tsam lawm?

T. Lub District muaj qhov kev npaj hloov pauv kom paub meej tseeb tias cov menyuam kawm ntawv muaj mob tsis taus kiag tau txais rau kev saib mob los ntawm cov neeg muaj kev txawj paub zoo txog seem no saib nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

13) N. Yuav ua li cas yog hais tias tsis muaj cov xib hwb qhia ntawv theem txaus?

T. Lub District muaj tshaj 2,100 cov xib hwb qhia ntawv theej npaj tau rau hloov pauv qhia nyob rau qhov muaj tshwm sim kwv paib tawm tsam. Txawm li ntawd los, yog hais tias tseem tsis tau txaus thiab, District cov neeg ua hauj lwm mam li ua hauj lwm li qhia theej nyob rau cov chav kawm kom paub meej tseeb tias tag nrho cov menyuam kawm ntawv nyob muaj kev saib xyuas thiab nyab xeeb (supervised and safe.)

14) N. Kuv puas tseem tab tom xa tau kuv cov menyuam kawm ntawv mus kawm ntawv nyob rau qhov tab tom muaj tshwm sim kwv paib tawm tsam?

T. TAU! Fresno Unified tau npaj ua ntej rau cov tsev kawm ntawv kom cia qhib kawm, rau cov menyuam kawm ntawv nyob kawm, thiab txhua tus yuav nyob nyab xeeb. Peb cia saib ntsoov yuav pom nej cov menyuam kawm ntawv tuaj nyob rau vaj loog!

15) N. Nws yog ib qho lus xaiv tias cov menyuam kawm ntawv yuav tsis tau txais cov qhab nia tiag tiag yog hais tias cov xib hwb kwv paib tawm tsam. Qhov no puas muaj tseeg?

T. Tsis mua tseeb. Cov menyuam kawm ntawv leej twg mus kawm ntawv sij hawm tab tom muaj qhov kwv paib tawm tsam yuav tau txais txiaj ntsim (credit) rau ob yam li kev kawm ntawv thiab kev tuaj kawm ntawv. Tag nrho cov menyuam kawm ntawv yuav tau txais semester cov txiaj ntsim thiab cov qhab nia.

16) N. Yog hais tias tus menyuam kawm ntawv nyob rau hauv tsev vim rau qhov yog qhov kwv paib tawm tsam, ua li puas zam txim tau rau tus tub/tus ntxhais/ lawv cov kev ntsug?

T. Tsis Zam. Sij hawm tab tom cov niam txiv yuav muab txiav txim siab yuav cia lav cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis tau xav hais tias yuav zam txim tau rau qhov ntsug, cov niam txiv yuav muab txiav txim siab cia lawv cov menyuam kawm ntawv nyob rau hauv tsev sij hawm tus xib hwb kwv paib tawm tsam, nws tsis xav hais tias yog zam txim rau qhov ntsug. Raws li Administrative Regulation (AR) 5113, cov menyuam kawm ntawv yog tau xam txim pub los ntawm lub tsev kawm ntawv rau tus kheej mob, cov kev teem caij ntsib kho mob/kho kaus hniav, thiab ntees tuag rau tsev nee gib tug neeg.

17) N. Cov menyuam kawm ntawv tab tom nug yog hais tias tsuas yog muab lawv xa mus rau lub gym rau saib cov yeeb yaj duab tag nrho ib hnuv. Ua li puas yog qhov npaj?

T. Tsis Yog. Fresno Unified tab tom muab kev npaj cov kev npaj sob lus thiab cov rau seem kev kawm tias yuav tsum tau muab qhia txhua hnuv sij hawm tab tom muaj qhov kwv paib tawm tsam.

18) N. Seb lub Fresno Unified puas muaj nyiaj txaus them cov xib hwb qhia ntawv theej \$500 rau ib hnuv sij hawm tab tom kwv paib tawm tsam?

T. Tus xib hwb qhov nyiaj hli nruab nrab rau ib hnuv yog ze \$500. Nyob rau cov hnuv tias cov xib hwb kwv paib tawm tsam, lawv yuav tsis tau txais them thiab tsis them qhov cia li tawm mus. Cob muab rau lawv STRS so tsis ua hauj lwm tau yog tau muab txo rau txhua hnuv lawv kwv paib tawm tsam. Qhov tau muab teeb li no Fresno Unified qhov muab ntsuas them tshwj xeeb rau them cov qhia ntawv them nyob rau qhov muaj tshwm sim kwv paib tawm tsam.

19) N. Yog hais tias tus xib hwb tau xaiv kwv paib tawm tsam, puas yog lawv tau them nrog Fresno Unified?

T. Tsis Yog. Yog hais tias txhua tus tau xaiv rau kwv paib tawm tsam, lawv yuav tsis tau txais nyiaj them nrog Fresno Unified rau txhua (co) hnuv lawv kwv paib tawm tsam. Qhov kwv paib tawm tsam yog qhov hauj lwm nres thiab cov neeg kwv paib tawm tsam yuav tsis tau txais nyiaj them. Cov muab rau nyiaj so hauj lwm noj rau STRS yog tau muab txo tsawg rau txhua hnuv ib tug xib hwb kwv paib tawm tsam.

20) N. Lwm cov union koom tes ua khub nrog FTA puas tau nyob rau qhov kwv paib tawm tsam?

T. Tsis Tau. Sij hawm cov union ua tau pom lawv kev txhawb pab nyob rau ib tug naj npawb rau cov kev, Fresno Unified yog tseem tab tom muab kev sib khom nrog qhov kev ceev rau peb labor cov neeg koom tses ua ua khub thiab muaj kev cog lus tseg tej yam ua tsis tiav muaj kev xav txhawj rau kwv paib tawm tsam nyob rau txhua qhov cog lus. Lwm yam kev sib khom kho tej pawg tsis ua raws cai lis choj kwv paib tawm tsam kom txog rau txhua tus qaugu zog cov kev ua sib khom, uas muaj tag nrho kev kho daws thiab qhov tseeb-muab kev nrhiav tau cov kev ua mus.

21) N. Yog hais tias ib tug mej zeej rau FTA tsis kam ua kwv paib tawm tsam, Dab tsi muaj tshwm sim rau lawv?

T. Lawv yuav tuaj ua hauj lwm thiab Fresno Unified yuav them nyiaj mus ntxiv li tus neeg ua hauj lwm tus txiv neej/tus poj niam tau txais txhua hli.

22) N. Cov xib hwb puas xa rau FTA cov ntawv mus tsev nrog cov menyuam kawm ntawv los yog siv tsev kawm ntawv tej kev muaj rau sib tham txuas lus nrog cov niam txiv hais txog vim li cas lawv tab tom xav muaj qhov kev kwv paib tawm tsam tau?

T. Tsis Tau. Raws li CBA hom lus, kev ceev ua union cov hauj lwm sij ahwm tab tom nyob rau cov rooj sib tham niam xib hwb, zoo li yog muab tsheb tawm, lam hais tej xov xwm muaj zoo ib yam li cov ntawv hais txog-kwv paib tawm tsam, yog txhaum tsis tau tso cai.

23) N. Yog vim li cas rov qab must sis tau rau online kev xyaum kawm xwb? Qhov no puas yog ib qho xaiv kawm tau?

T. Online kev xyaum kawm tsis muaj ntxiv los ntawm kev xaiv kawm rau ADA kev teem caij ntshe yog rau qhov kev kawm ntawv hauv tsev (independent study), qhov uas yuav tsum tau ib tug xib hwb muaj cov ntaub ntawv pov thawj rau cov kev pom zoo kawm ntawv hauv tsev (independent study) rau qee tus menyuam kawm ntawv xwb.

**Yog hais tias koj muaj tej lus nug ntau ntxi, hu mus rau Fresno Unified Communications
yog 559-457-3733.**

Fresno Unified mam npaj cov kev muaj tshaj kom tsis tu ncu Tau Nug Cov Lus Nug.



 Fresno Unified
School District



UA TAU LI
Qhov Peev Xwm
peb UA TAU ZOO TSHAJ!

LCAP Lo Lus Tswjhwm

2023/24

LCFF

Ceev Tswj Qhia Siv Nyiaj Txiag Hauv Zos

Ceev Tswj Siv Nyiaj Txiag Hauv Zos yog California tus qauv ua qhia rau muab txiav txim them rau xeev cov nyiaj txiag tau npaj rau tsev kawm ntawv cov district. Feem ntau rau cov nyiaj txiag yog tsi ntsees kom zoo dua ntxiv kev kawm tshwm sim tuaj rau tag nrho menyuum kawm ntawv tau npaj nyiaj txiag ntau ntxiv tau ib tug xyaum lus Askiv, cov hluas muaj niam thiab txiv qhuav thiab cov menyuum tau nyiaj-tsawg.

LCAP

Ceev Tswj Hauv Zos thiab Npaj Kev Ua Tau

Ceev Tswj thiab Npaj Kev Ua Tau yog lub district qhov kev npaj peb xyos rau seb yuav siv xeev li cas LCFFf cov nyiaj txiag rau pab tag nrho cov menyuum kawm ntawv.

Sij hawm rau kawm ntawv xyoo 2022/23, Fresno Unified School District tau muaj ntau cov rooj sib tham thiab muab kev sib tham kom muaj cov lus hais qhia ntau ntxiv rau lub zos nyob rau seb yuav ua hauj lwm pab li cas rau cov menyuum kawm ntawv.



8 Qhov Xeev Ua Ua Ntej

1. Cov Kev Pab Cuam Yooj Yim
2. Kev Kawm Cov Cai Teeb Tseg
3. Niam Txiv Raus Tes Ua
4. Menyuum Kev Kawm Tau Zoo
5. Menyuum Kawm Ntawv Sib Cog Ua
6. Chaw Zoo Sib Koom thiab Kev Kawm Ntawv
7. Kev Npaj Ua Ntej Mus Rau Yam Kawm
8. Lwm Yam Muaj Tshwm Sim

Luam Tawm: 6 Hli 2023

Hauv Paus Tsev Kawm Ntawv Cov Ntsiab



Fresno Unified School District



Peb muab kev cob qhia thiab saib xyuas txoj kev nyiam, lub peev xwm thiab kev coj ntawm peb cov tub ntxhais kawm los ntawm kev npaj muaj kev kawm zoo, muaj kev kawm sib npaug hauv thaj chaw kawm uas muaj neeg nkag siab tub ntxhais kawm tej kab li kev cai coj.

TUB NTXHAIKAWM TSO NPE KAWM

72,216
TAG NRHO

2,692

Pre - K

39,182

TK - 6

10,679

7 - 8

19,663

9 - 12



TUB NTXHAIKAWM NTAWM MUAJ NTAU HAIV NEEG

Neeg Dub	7.6%	Mev	69.5%
Khab	0.6%	Ob los sis Ntau dua	2.6%
Esxias	10.8%	Pacific Islander	0.4%
Filipino	0.3%	Neeg Dawb (Tsis yog Mev)	8.1%

TUB NTXHAIKAWM MUAJ RAWK KEV PAB CUAM

Kawm Lus Askiv	19.26%
Cov Txom Nyem	84.01%
Cov Tub Ntxhais Kawm Muaj Kev Tshwj Xeeb	11.83%
Cov Hluas Nyob nrog Niam Qhuav Txiv Qhuav	1.06%

TSEV KAWM

110
TAG NRHO

67 Tsev Kawm Ntawv Theem Qis

14 Tsev Kawm Ntawv Theem Nrab

10 Tsev Kawm Ntawv Theem Siab

3 Special Education Schools

6 Lub Tsev Kawm Ntawv Rau Cov Neeg Laus Thiab Lwm Hom

10 Cov Tsev Kawm Ntawv Charter

NEEG UA HAUJLWM
10,000+
TAG NRHO



Cov Neeg Muaj Kev Koom Tes Nrog Kev Kawm

▶▶▶▶▶ LCAP COV TXHEEJ TXHEEM ▶▶▶▶▶

Qhov Tseem Ceeb:

Kev tso cai zaum kawg rau txhua cov kev txiav txim txog peev nyiaj nyob ntawm Fresno Unified School District yog Pawg Thawj Coj Saib Xyuas

- Txuas nrog rau Zej Zog
- 44 Cov Hwv Tsam Uas Nyias Muaj Nyias

- FUSD Sau Thawj Daim Qauv ntawm LCAP Lub Phiaj Xwm
- Tau Txais Lus Qhia Tswv Yim Nyob Rau Daim Qauv
- Hloov Kho thiab Kho Dua Tshiab Daim Qauv



- Phiaj Xwm Kev Muaj Kev Koom Tes Nrog

- LCAP Lus Qhia Tswv Yim Tau Muab Qhia rau Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv

- LCAP Kev Mloog Zej Tsoom
- Lus Qhia los ntawm PAC thiab DELAC
- Pawg Thawj Coj Saib Xyuas Kev Kawm Ntawv pom zoo LCAP thiab peev nyiaj

◀◀◀◀◀ HWM TSAM KEV SIB KOOM TES ▶▶▶▶▶


LCAP Kev Koom Tes Cov Ntsiab Lus Ntawm Kev Siv Zog


- Kev Sib Tham Txog Kev Kawm Tom Tsev
- Tsev Kawm Ntawv Cov Sij Hawm Haus Kas Fes
- PAC (Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Niam Txiv)
- DELAC (Chaw Saib Xyuas Tsev Kawm Ntawv Hauv Cheeb Tsam Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Neeg Kawm Ntawv Askiv)
- CAC (Pawg Thawj Coj Saib Xyuas Kev Sab Laj Hauv Zej Zog)
- GO Cov Tsev Kawm Ntawv Nce Rau Tsoom Fwv
- SW Fresno Koom Txoos nyob ntawm St. Rest
- Lub Rooj Sib Tham Txog Cov Hluas Uas Yog Me Nyuam Ntsuag




- Cov Kev Sib Pauv Tswv Yim Hauv Zej Zog
 - Txhua Cheeb Tsam
- SAB (Pab Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Tub Ntxhais Kawm)
- Fresno Cov Xwm Txheej Txog Tsev Nyob
 - Legacy Commons
 - Cedar Courts
 - Park Grove
- Kev Sib Tham Nrog Cov Chaw Tham Nqi
- Koom Txoos Hauv Oos Lais Uas Cuag Li Yog Tiag Ntawm Koom Haum Zej Zog

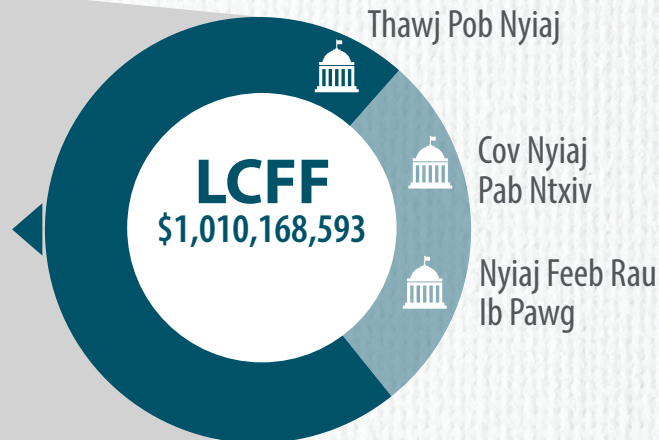
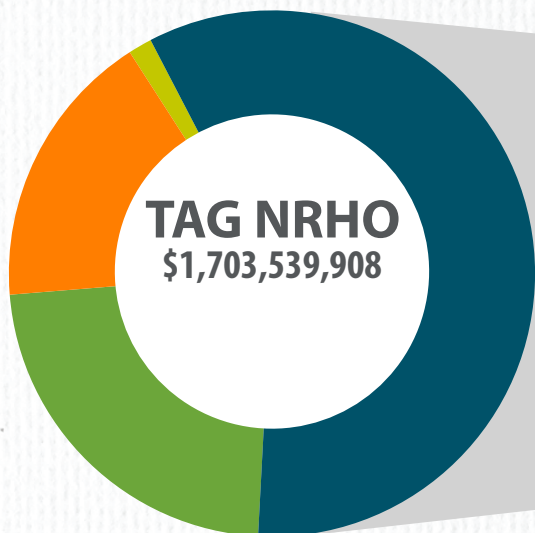
Cov Kev Taw Qhia Txog Kev Nce Qib

KEV KAWM 		XYOO KAWM	KEV NTSUAS TAU	2023/24 KEV NTSUAS XAV TAU
Kawm Ntawv Askiv iReady 3: Nyob rau lossis siab dua qib kawm	Kev Ntsuas Xyoo 2	2022/23	36.4%	38.9%
	Xub Pib Kev Ntsuas	2020/21	35.6%	
Kawm Ua Lej iReady 3: Nyob rau lossis siab dua qib kawm	Kev Ntsuas Xyoo 2	2022/23	31.7%	32%
	Xub Pib Kev Ntsuas	2020/21	28.6%	
A-G Kawm Tiav Tau Pes Tsawg	Kev Ntsuas Xyoo 2	2021/22	48.7%	56.4%
	Xub Pib Kev Ntsuas	2019/20	54.0%	
% ntawm cov tub ntxhais uas xeev dhau AP nrog kev tau tus qhab nia 3 lossis siab tshaj	Kev Ntsuas Xyoo 2	2021/22	28.7%	30.7%
	Xub Pib Kev Ntsuas	2019/20	27.4%	
Kev kawm nce tau li cas ntawm cov Kawm Lus Askiv	Kev Ntsuas Xyoo 2	2021/22	44.3%	49.2%
	Xub Pib Kev Ntsuas	2018/19	45.9%	
Tus Kawm Lus Askiv Kev Hloov Tawm (Redesignation)	Kev Ntsuas Xyoo 2	2021/22	3.0%	Kawm Tau/Dhau Lub Xeev Kev Hloov Pauv Tus Lej
	Xub Pib Kev Ntsuas	2019/20	10.4%	

TSEV KAWM NTAWV KEV KOOM 		XYOO KAWM	KEV NTSUAS TAU	2023/24 KEV NTSUAS XAV TAU
Feem pua tuaj kawm ntawv	Kev Ntsuas Xyoo 2	2021/22	80.1%	93.6%
	Xub Pib Kev Ntsuas	2019/20	91.9%	
Pheej qhaj ntawv	Kev Ntsuas Xyoo 2	2021/22	50.9%	32.6%
	Xub Pib Kev Ntsuas	2018/19	15.8%	
Feem pua ntawm cov tawm tsis kawm ntawv Qib Nrab	Kev Ntsuas Xyoo 2	2021/22	0.3%	0.3%
	Xub Pib Kev Ntsuas	2019/20	0.5%	
Feem pua ntawm cov tawm tsis kawm ntawv Qib Siab	Kev Ntsuas Xyoo 2	2021/22	7.3%	7.2%
	Xub Pib Kev Ntsuas	2019/20	8.3%	
Feem pua ntawm cov kawm ntawv tiav Qib Siab	Kev Ntsuas Xyoo 2	2021/22	89.5%	90.5%
	Xub Pib Kev Ntsuas	2019/20	88.2%	
% cov tub ntxhais kawm muaj kev koom tes hauv tsev kawm ntawv thiab hauv zej zog	Kev Ntsuas Xyoo 2	2021/22	44.9%	71.5%
	Xub Pib Kev Ntsuas	2019/20	59.7%	
Feem pua ntawm cov Tub Ntxhais Kawm raug muab tshem tawm	Kev Ntsuas Xyoo 2	2021/22	5.8%	5.7%
	Xub Pib Kev Ntsuas	2018/19	7.0%	
Feem pua ntawm cov Tub Ntxhais Kawm raug muab ntiab tawm	Kev Ntsuas Xyoo 2	2021/22	0.17%	0.17%
	Xub Pib Kev Ntsuas	2018/19	0.2%	

KEV KHIIV HAUJLWM 		XYOO KAWM	KEV NTSUAS TAU	2023/24 KEV NTSUAS XAV TAUT
Muaj kev lees txais yam uas puv npo nyob rau hauv cheeb tsam tau qhia kawm	Kev Ntsuas Xyoo 2	2022/23	94.7%	99.5%
	Xub Pib Kev Ntsuas	2020/21	99.9%	
Cov kws qhia ntawv tau txais kev cob lub luag hauj lwm yuam kev	Kev Ntsuas Xyoo 2	2022/23	0.123%	0.033%
	Xub Pib Kev Ntsuas	2020/21	0.063%	
Cov luag hauj lwm kws qhia ntawv uas seem	Kev Ntsuas Xyoo 2	2022/23	0.80%	0.19%
	Xub Pib Kev Ntsuas	2020/21	0.28%	
Kev nkag mus siv tau cov khoom kev qhia kawm	Kev Ntsuas Xyoo 2	2022/23	100.0%	100%
	Xub Pib Kev Ntsuas	2020/21	100.0%	
Cov yam pab kev yooj yim raug khaws cia raws li phim	Kev Ntsuas Xyoo 2	2022/23	100.0%	100%
	Xub Pib Kev Ntsuas	2019/20	100.0%	

Nyiaj Txiag



- Federal ● \$369,696,729
- State ● \$298,165,335
- Local ● \$25,509,251
- LCFF ● \$1,010,168,593

TAG NRHO \$1,703,539,908

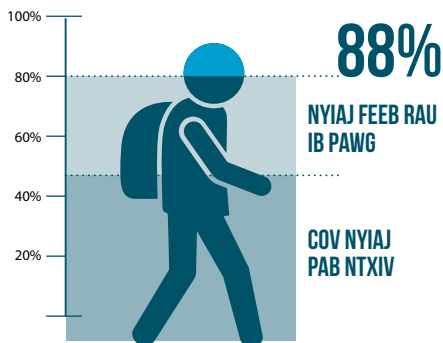
Thawj Pob Nyiaj ▶ \$730,090,140

Cov Nyiaj Pab Ntxiv thiab Nyiaj Feeb Rau Ib Pawg ▶ \$280,078,453

+

LUB KOOM HAUM TSWJ NYIAJ TXIAG HAUV ZOS (LOCAL CONTROL FUNDING FORMULA-LCFF)

COV TUB NTXHAIK KAWM NYOB RAU KEV TXOM NYEM



Hauv Fresno Hauv Paus Tsev Kawm Ntawv, 88% ntawm cov tub ntxhais kawm ntawv yog cov kawm lus Askiv, cov nyob nrog niam qhuav txiv qhuav los sis cov tub ntxhais kawm uas lawv tsev neeg nyob rau soom fwv them txom nyem.

THAWJ POB NYIAJ PAB

LCFF muab thawj pob nyiaj pab yog los pab rau kev kawm, xws li them rau cov xib fwb qhia ntawv, nrog rau lawv tej nyiaj laus, thiab tej ntaub ntawv los mus rau cov khoom siv rau tsev kawm ntawv, lwm yam.

SUPPLEMENTAL GRANTS +20%

LCFF muab nyiaj pab ntxiv uas sib npaug raws li 20% tshajrau cov tub ntxhais kawm lus askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov tub ntxhais kawm ntawv uas txom nyem.

CONCENTRATION GRANTS +65%

Hauv cov koog tsev kawm ntawv uas tsawg kawg 55% ntawm cov tub ntxhais yog cov uas kawm Lus Askiv, cov hluas uas nyob nrog niam qhuav txiv qhuav thiab cov uas txom nyem. LCFF muab nyiaj pab ntxiv uas sib npaug raws li 65% tshaj ntawm thawj pob nyiaj uas tau muab.



Kev Nqis Peev Ntawm Tsev Kawm Ntawv Uas Tau Teeb Tseg: \$24.9 Lab

- Txhab ntxiv sij hawm qhia kawm li 30 feeb rau txhua hnuv
- Kaum hnuv tsim kho hauj lwm txhab ntxiv
- Txhab ntxiv ib tug kws qhia ntawv uas lub tsev kawm ntawv muab saib ua qhov tseem ceeb



Cov Peev Nyiaj Pab Yuav Khoom Siv Rau Kws Qhia Ntawv Txhab Ntxiv: \$1.3 Lab

- Txhua tej tus kws qhia ntawv tau txais \$315 txhab ntxiv uas ntau tshaj li kev muab peev nyiaj pab hauv chav kawm them pib txhawm rau yuav cov khoom siv los sis khoom



Kev Rov Tawm Qauv Tsev Kawm Ntawv Qib Nrab thiab Qib Siab: \$11.4 Lab

- Muab tus qauv kawm uas dav, uas suav nrog cov yam kawm xaiv, rau cov tub ntxhais kawm EL



Kev Tshem Tawm Cov Chav Kawm Sib Txuas Ntawm Tsev Kawm Ntawv Qib Pib: \$5.4 Lab



Ntawv Pov Thawj Ntawm Pab Pawg Thawj Coj Hauv Teb Chaws: \$0.7 Lab

- Tau tawm qauv los ua kev tsim kho, ceev cia, thiab ua kev nco txog cov kws qhia ntawv uas muaj yeej



Cov Kev Pab Txhawb Fab Kev Qhia Kawm thiab Cov Kws Cob Qhia Fab Kev Qhia Kawm: \$26.7 Lab

- Cov kws cob qhia fab kev qhia kawm



Cov Kws Qhia Ntawv Txhab Ntxiv Siab Dua Kev Nrhiav Neeg Ua Hauj Lwm Theem Pib: \$13.9 Lab

- Tau txhab ntxiv cov kws qhia ntawv txhab ntxiv txhawm rau txo qhov loj me ntawm chav kawm



Kev Kav Tswj Chaw Kawm Txhab Ntxiv Siab Dua Theem Pib: \$5.8 Lab

- Cov Lwm Thawj Coj Tsev Kawm Ntawv thiab Cov Kws Sab Laj Kev Kawm Paub Txog Lus Qhia Txhab Ntxiv



Kev Ua Kom Mus Tau Ceev Nyob Rau Fab Kev Kawm Ntawm Neeg Mes Kas As Fiv Kas \$5.9 Lab

- Kev pab txhawb kev sib txuas ntawm tsev kawm ntawv los ntawm cov kev ua ub ua no sab nrauv tus qauv kawm
- Kev ua kom mus tau ceev nyob rau fab kev kawm los ntawm khoos kas kev paub ntawv lub caij ntuj sov, kev pab txhawb kws sab laj fab kev kawm, thiab kev muab lus pab sab laj ntawm tsev kawm khos lej



Kev Kuaj Xyuas Kev Loj Hlob Fab Kev Kawm Thaum Tseem Yog Me Nyuam Yaus: \$22.5 Lab

- TK Kev Nthuav Dav
- Cov Chaw Hauj Lwm Tsim Kho Me Nyuam Yaus



Cov Kev Pab Txhawb Txhab Ntxiv rau Cov Tsev Saib Ntawv \$1.4 Lab

- Kev faib ntawv
- Cov hnav ev



Kev Muaj Vaj Huam Sib Luag thiab Kev Nkag Mus Siv Tau: \$3.0 Lab

- Txheeb xyuas cov kem khoob thiab cov kev pab txhawb rau cov tub ntxhais kawm uas muaj kev xav tau heev
- Pab txhawb cov tsev neeg/cov tub ntxhais kawm uas siv cov hauv kev xaiv los xaiv tsev kawm ntawv thiab kev nthuav tawm
- Kev Cob Qhia Kev Txawj Fab Kab Lig Kev Cai
- GATE cov kev ntsuam xyuas thiab kev tsim kho



GATE (Kev Kawm Uas Muaj Peev Xwm thiab Kev Txawj Ntse)/AP (Kev Muab Tso Kawm Qib Siab)/IB (Qib Kawm Khos Lej Hauv Teb Chaws): \$5.8 Lab



Nthuav Dav Kev Kawm Nyob Rau Lwm Txoj Hauv Kev Xaiv: \$2.2 Lab



Ceev Cia Cov Kev Pab Cuam Txhab Ntxiv rau Kev Kawm Ntawv Nruab Hnuv Hauv Zej Zog Phoenix: \$5.3 Lab

- Khoos kas hloov kho kev coj cwj pwm rau cov tub ntxhais kawm uas raug ntiab tawm
- Cov khoos kas sab laj ua ib leeg txhawm rau txo kev tsis sib haum xeeb ntawm phooj ywg



Tom Qab Kev Qhia Kawm Ntawm Tsev Kawm Ntawv: \$108.8 Lab



Kev Kawm Lub Caij Ntuj Sov Uas Tau Nthuav Dav: \$36.1 Lab

- Kho kom tau khes div



Txhua tus kws qhia ntawv yog cov kws qhia ntawv rau cov tub ntxhais kawm uas yog neeg kawm ntawv Askiv (EL): \$19.4 Lab

- Cov Ua Hauj Lwm Pab Tub Ntxhais Kawm
- Kev kawm zoo ntawm kws qhia ntawv



Kev Nthuav Dav Cov Khoos Kas Kawm Ob Hom Lus: \$2.5 Lab

- Kev nkag mus siv tau txhawm rau ua kom muaj kev paub lus Askiv zoo ntxiv thaum uas ceev cia thawj hom lus hais



Theem Pib: Kev Qhia Kawm: \$436.1 Lab

- Txhua cov nqi uas tau cuam tshuam rau kev muab kev qhia kawm rau cov tub ntxhais kawm



Theem Pib: Kev Kawm Zoo: \$54.4 Lab



Theem Pib: Kev Nkag Mus Siv Tau thiab Kev Pab Txhawb Fab Tev Naus Laus Yis: \$22.8 Lab



Theem Pib: Kev Kawm Thaum Tseem Ntxov: \$1.5 Lab



Theem Pib: Kev Muaj Vaj Huam Sib Luag thiab Kev Nkag Mus Siv Tau: \$2.9 Lab



Cov Kev Pab Cuam Fab Kev Noj Qab Haus Huv Ntawm Tsev Kawm Ntawv Uas Zoo: \$17.0 Lab

- Cov Kws Tu Mob Uas Tau Sau Npe thiab Cov Kws Tu Mob Ua Hauj Lwm Uas Muaj Ntawv Tso Cai los pab txhawb kev noj qab haus huv ntawm tub ntxhais kawm



Tub Ntxhais Kawm Ntawv Cov Hom Phiaj – Txhim kho kev kawm nyob rau cov them nyuaj (*txuas ntxiv mus*)



Kev Txhim Kho Kev Nkag Mus Siv Tau Tev Naus Laus Yis: \$2.5 Lab

- Kev koom ua ke tev naus laus yis, kev qhia kawm, thiab kev kawm
- Cov Phiaj Kev Sib Tham Hauv Cov Chav Kawm
- Fresno Unified Lub Nev Vawj LTE



Kev Nkag Mus Siv Tau Tev Naus Laus Yis Ntawm Tub Ntxhais Kawm thiab Kev Ua Dua Tshiab Ib Xyos Ib Zaug: \$28.4 Lab

- Tub ntxhais kawm 1 x 1 rau ib lub cuab yeej
- Kev Kawm Ntawm Tsev Neeg thiab Kev Pab Txhawb Tev Naus Laus Yis (Family Learning and Technical Support, FLATS)



Cov Kws Qhia Ntawv Uas Ua Tus Coj Rau Kev Qhia Kawm: \$0.3 Lab

- Cov Kws Qhia Ntawv Uas Ua Tus Coj



Ib cheeb tsam tswj kav xib fwb: \$2.7 Lab

- Job-Embedded Coaching
- Support Academic Planning to Improve Graduation Rates



Cov Kev Cuam Tshuam Thaum Tseem Ntxov: \$5.1 Lab

Tub Ntxhais Kawm Cov Hom Phiaj – Nthuav ntxiv kev Kawm Tsom rau cov Tub Ntxhais Kawm-kev paub ntawm lub neej muaj tseem hauv ntiaj teb



Kev Kawm Uas Tau Txuas, ROP, thiab CTE Kev Tsim Kho Txoj Hauv Kev: \$27.6 Lab

- Cov Hauv Kev Fab Kev Kawm Uas Tau Txuas
- CTE cov qauv kawm thoob plaws lub chaw saib xyuas tsev kawm ntawv hauv cheeb tsam
- ROP Cov Qauv Kawm
- California Cov Chaw Kawm Kev Sib Koom Tes
- Cov hwy tsam kev xyaum hauj lwm
- Tso Npe Ob Qhov



CTE STEM PK-6 Cov Me Nyuam Li Kev Tsim Tawm!: \$1.4 Lab



Txiv Neej thiab Poj Niam Li Kev Sib Koom Tes: \$1.7 Lab



Cov Kws Sab Laj Ntawm Tsev Kawm Ntawv thiab Cov Kws Pab Sab Laj Txog Chaw Muaj Ntaub Ntawv: \$19.6 Lab

Tub Ntxhais Kawm Cov Hom Phiaj – Ntxiv tub ntxhais txoj kev koom tes hauv lawv lub tsev kawm ntawv thiab zej zog



Muab Tsev Kawm Ntawv Ntxiv Rau Cov Neeg Ua Kis Las: \$15.6 Lab

- Txuas Tej Kev Ua Kis Las Rau Kev Kawm Lub Caij Ntuj Sov



Cov Kev Taug Kev Nrhiav Kev Kawm Ntxiv Uas Tau Txais Peev Nyiaj Pab Ntawm Chaw Saib Xyuas Tsev Kawm Ntawv Hauv Cheeb Tsam: \$5.1 Lab



Khoos Kas Kev Sib Koom Tes Xim Lab Pab Ntawm Chaw Saib Xyuas Tsev Kawm Ntawv Hauv Cheeb Tsam: \$0.1 Lab



Tau Nce Kev Muab Peev Nyiaj Pab Ntxiv rau Yas Suab: \$13.6 Lab



Khoos Kas Neeg Ua Hauj Lwm Pab Tub Ntxhais Kawm: \$0.8 Lab



Cov Kev Pab Txhawb Kev Nyob Nrog Lwm Tus-Txoj Kev Xav: \$4.5 Lab

- Cov Kws Pab Sab Laj Txog Chaw Muaj Ntaub Ntawv
- Tus Ua Hauj Lwm Pab Zej Tsoom
- Cov Kws Tshwj Xeeb Ua Kom Me Nyuam Muaj Kev Noj Qab Nyob Zoo thiab Mus Kawm Ntawv
- Cov Neeg Ua Hauj Lwm Pab Zej Tsoom ntawm Cov Tsev Kawm Ntawv Qib Nrab



Kev Nthuav Dav Huab Cua thiab Kab Lig Kev Cai Ntawm Tsev Kawm Ntawv: \$10.3 Lab



Cov Kev Xyaum Txhim Kho Kom Rov Zoo Los Li Qub / Cov Tsev Kawm Ntawv Tsom Kwm Rau Kev Sib Koom Tes Ua Lub Zog Loj: \$4.0 Lab

- Cov Kws Sab Laj Txog Cov Kev Xyuam Txhim Kho Kom Rov Zoo Los Li Qub



Theem Pib: Lub Tuam Tsev Hauj Lwm Ntsig Txog Kev Pov Thaiv thiab Kev Cuam Tshuam: \$9.2 Lab



Cov Kws Qhia Ntawv Txog Fab Huab Cua thiab Kab Lig Kev Cai Ntawm Chaw Kawm: \$1.0 Lab



Kev Sib Tham Txog Kev Kawm Tom Tsev: \$5.6 Lab

- Kev Sib Tham Txog Kev Kawm Tom Tsev Txhab Ntxiv:



Cov Kev Pab Txhawb Kev Puas Siab Puas Ntsws: \$10.5 Lab

- Cov Kws Kho Siab Ntsws Kev Xav Hauv Tsev Kawm Ntawv



Cov Kev Pab Cuam Kev Thauj Mus Los Uas Tau Nthuav Dav: \$2.9 Lab



Theem Pib: Kev Nrhiav, Kev Xaiv thiab Kev Ceev Chia ntawm Peev Nyiaj Tswj Hwm Tib Neeg: \$11.7 Lab

Tsev Neeg Lub Hom Phiaj – Muab cov hwv tsam ntau rau txhua yim tsev neeg kom muaj kev koom tes rau lawv cov tub ntxhais txoj kev kawm ntawv



Cov Kev Nqis Peev Txhawm Rau Kev Koom Tes Ntawm Niam Txiv: \$4.2 Lab

- Yus Niv Vaws Xis Tim Niam Txiv



Kev Sib Txuas Lus Ntawm Tub Ntxhais Kawm, Niam Txiv thiab Zej Zog Uas Tau Nthuav Dav: \$1.1 Lab

- Cov Kev Pab Cuam Kev Txhais Lus

Cov Hluas Uas Nyob Nrog Niam Qhuav Txiv Qhuav – Muab kev txhawb nqa cov tub ntxhais hluas lub hom phiaj rau kev sib raug zoo ntawm kev xav thiab kev kawm txuj ci kom nce qib kawm tiav



Cov Kev Pab Txhawb Rau Cov Hluas Uas Yog Me Nyuam Ntsuag / Kev Nkag Tau Rau Khoos Kas: \$2.9 Lab

- Cov Neeg Ua Hauj Lwm Pab Zej Tsoom Hauv Tsev Kawm Ntawv Fab Chaw Kuaj Mob
- Cov Kws Sab Laj Fab Kev Kawm
- Cov Kev Pab Txhawb Kev Puas Siab Puas Ntsws thiab Cov Kev Pab Cuam Tswj Hwm Xwm Txheej

Cov Hluas Uas Tsis Muaj Vaj Tsev Nyob – Muab kev pab txhawb fab kev xav - zej tsoom thiab kev kawm rau cov hluas uas tsis muaj vaj tsev nyob ua kom kawm tiav ntau tuaj



Cov Kev Pab Txhawb rau Cov Hluas Uas Tsis Muaj Vaj Tsev Nyob: \$2.2 Lab

- Cov Kws Sab Laj Fab Kev Kawm
- Cov Neeg Ua Hauj Lwm Pab Zej Tsoom Hauv Tsev Kawm Ntawv Fab Chaw Kuaj Mob
- Cov Kws Tshwj Xeeb Ua Kom Me Nyuam Muaj Kev Noj Qab Nyob Zoo thiab Mus Kawm Ntawv

Kev kawm ntawv tshwj xeeb – txhawb kev kawm kom tau zoo thiab npaj tus cwj pwm tis thaiv teeb meem, kom rau siab kawm kom zoo tshaj qub thiab tsis qhaj thiab raug rho npe tawm tsev kawm ntawv, pab rau tub ntxhais uas pab tsis tau nws tus khees los sis xiam oob qhab.



Kom feem pua cov raug rho npe tawm kev kawm tsawg zog thiab muaj cov kawm ntev thiab tag nrho kev kawm mus tau zoo.



Theem Pib: Kev Kawm Ntawv Tshwj Xeeb: \$191.4 Lab

- Cov kws tshwj xeeb fab kev kawm

Pab rau tag nrho Fresno Hauv Paus Tsev Kawm Ntawv Tej Hom Phiaj



Cov Kev Muab Chaw Kawm Uas Xab Phas Ntawm Txhua Tej Lub Tsev Kawm Ntawv Muab Saib Ua Qhov Tseem Ceeb: \$32.2 Lab



Theem Pib: Kev Kav Tswj Lub Chaw Ua Hauj Lwm Loj: \$8.1 Lab

- Cov Kev Sib Txuas Lus Ntawm Pab Pawg Thawj Coj Kev Kawm, Thawj Coj Saib Xyuas



Theem Pib: Cov Kev Pab Cuam Fab Kev Lag Luam thiab Fab Nyiaj Txiag: \$17.7M

- Cov Kev Pab Cuam Fab Nyiaj Txiag, Kev Them Nyiaj Hli, Cov Txiag Ntsig/Saib Xyuas Kev Pheej Hmoo, Xeev thiab Tsoom Fwv, Kev Hloov Pauv Tub Ntxhais Kawm



Theem Pib: Lwm Cov Nqi: \$66.7 Lab

- Kev muab nyiaj pab rau fab kev noj qab haus huv, kev so noj nyiaj laus



Theem Pib: Cov Kev Pab Cuam Fab Kev Ua Hauj Lwm: \$203.6 Lab

- Cov Kev Pab Cuam Fab Khoom Noj, Cov Yam Pab Kev Yooj Yim, Kev Saib Xyuas, Kev Nyab Xeeb, Dej-Hluav Taws Xob, Kev Thauj Mus Los



Cov Chaw Muaj Ntaub Ntawv Rau Kev Txhim Kho Kom Rov Zoo Li Qub Ib Zaug: \$270.6 Lab



Cov Pab Kom Muaj Kev Nyab Xeeb Ntawm Chaw Kawm: \$5.2 Lab

- Kev Cob Qhia Txog Kev Xyaum Txhim Kho Kom Rov Zoo Los Li Qub
- Txo Kev Pheej Tsis Tuaj Kawm Ntawv Tas Li

Cov Nyiaj Pab Ntxiv & Kev Tsom Cov Nyiaj Siv Rau Ib Pawg 2023/24

\$280.0M

Muab cov nyiaj seem mus rau lwm xyoo

\$ 31.0M

Tag Nrho Cov Nyiaj Pab Ntxiv & Kev Tsom Cov Nyiaj Siv Rau Ib Pawg =

\$311.0M

District Focus Goals

NTXIV/ TSHIAB RAU

Tsab Cai Kev Kawm Ntawv Nqe 52064(e)(5) yuav kom cov chaw tswj tsev kawm ntawv uas ua tau raws li qhov kom tau txais kev pab fab tev niv saib raws li kev ua tau ntawm tib pab pawg tub ntxhais kawm los sis pab pawg rau peb xyos los sis ntau tshaj ntawd rau cov xyoo sib txuas zus suav nrog rau ib lub hom phiaj nyob hauv LCAP tsum rau kev txhim kho qhov ua tau ntawm pab pawg los sis cov pab pawg tub ntxhais kawm.

Pab txhawb ua kom qib kev kawm tiav tau zoo zog thiab npaj txhij rau kawm khos lej thiab ua hauj lwm rau Cov Hluas Uas Yog Me Nyuam Ntsuag, Cov Hluas Uas Tsis Muaj Tsev Nyob thiab cov tub ntxhais kawm uas xiam oob qhab, lub chaw tswj tsev kawm ntawv yuav ua kev ntsuam xyuas ntxiv los txhawb cov tub ntxhais kawm thaum ntxov nyob rau lawv li kev kawm ua hauj lwm thiab txhawb rau kev kawm tiav tsev kawm ntawv qib siab.

COV HLUAS UAS YOG ME NYUAM NTSUAG

	KEV NTSUAS XYOO 2	2023/24 KEV NTSUAS XAV TAU
Qib Kawm Tiav	66.7%	69.8%
SBAC - NTAUV ASKIV	-84.1	-72.2
SBAC - LEJ	-120.1	-118.9
Kev Pheej Tsis Tuaj Kawm Ntawv Tas Li	52.9%	37.3%
Qib Kev Muab Ncuu Tsis Pub Kawm	14.6%	14.5%

COV HLUAS UAS TSI MUAJ VAJ TSEV NYOB

	KEV NTSUAS XYOO 2	2023/24 KEV NTSUAS XAV TAU
SBAC - NTAUV ASKIV	-118.0	-105.7
SBAC - LEJ	-151.9	-139.9
Kev Pheej Tsis Tuaj Kawm Ntawv Tas Li	82.4%	59.9%
Qib Kev Muab Ncuu Tsis Pub Kawm	12.9%	12.8%

COV TUB NTXHAIS KAWM UAS XIAM OOB QHAB

	KEV NTSUAS XYOO 2	2023/24 KEV NTSUAS XAV TAU
Qib Kawm Tiav	71.1%	71.8%
SBAC - NTAUV ASKIV	-129.4	-121.3
SBAC - LEJ	-158.7	-146.6
Kev Pheej Tsis Tuaj Kawm Ntawv Tas Li	59.2%	40.0%
Qib Kev Muab Ncuu Tsis Pub Kawm	8.9%	8.8%

Cov Hwv Tsam Ntiag Tug Rau Kev Koom Tes Nrog (1,828 Leej Neeg Koom Nrog)

- Kev Sib Tham Txog Kev Kawm Tom Tsev
- Tsev Kawm Ntawv Cov Sij Hawm Haus Kas Fes
- PAC (Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Niam Txiv)
- DELAC (Chaw Saib Xyuas Tsev Kawm Ntawv Hauv Cheeb Tsam Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Neeg Kawm Ntawv Askiv)
- CAC (Pawg Thawj Coj Saib Xyuas Kev Sab Laj Hauv Zej Zog)

- GO Cov Tsev Kawm Ntawv Nce Rau Tsoom Fwv
- SW Fresno Koom Txoos nyob ntawm St. Rest
- Lub Rooj Sib Tham Txog Cov Hluas Uas Yog Me Nyuam Ntsuag
- Cov Kev Sib Pauv Tswv Yim Hauv Zej Zog
- Txhua Cheeb Tsam
- SAB (Pab Pawg Thawj Coj Saib Xyuas Kev Sab Laj Ntawm Tub Ntxhais Kawm)

- Fresno Cov Xwm Txheej Txog Tsev Nyob
 - Legacy Commons
 - Cedar Courts
 - Park Grove
- Kev Sib Tham Nrog Cov Chaw Tham Nqi
- Koom Txoos Hauv Oos Lais Uas Cuag Li Yog Tiag Ntawm Koom Hauv Zej Zog

Cov Hwv Tsam Hauv Oos Lais Uas Cuag Li Yog Tiag Rau Kev Koom Tes Nrog (7,675 Leej Neeg Koom Nrog)



- 4,641 Tus Tub Ntxhais Kawm
- 1,328 Tus Neeg Ua Hauj Lwm Muaj Ntawv Pov Thawj
- 728 Tus Niam Txiv

- 476 Tus Neeg Ua Hauj Lwm Uas Raug Cais Hom
- 323 Tus Kav Tswj
- 179 Tus Tswv Cuab Hauv Zej Zog

Nqe Lus Los Ntawm Cov Koom Nrog Kev Qhia Ntawv

NQE LUS LOS NTAWM COV KOOM NROG KEV QHIA NTAWV

COV KEV NQIS PEEV HAUV LUB CHAW TSWJ TSEV KAWM NTAWV HAUV CHEEB TSEAM TAM SIM NO

MUAJ QHOV THOV NTXIV RAU 2023/24



Cov Kev Kawm Ntawv



- Kho Kom Tau Khes Div
- Tso Npe Ob Qhov
- Cov Khoos Kas Kawm Ob Yam Lus
- Tau Tawm Qauv Rau Cov Tsev Kawm Ntawv
- Tutor.com

- Kho Tej Tsev Naus Laus Yis
- Kev Nthuav Dav Kev Tso Npe Ob Qhov
- Kev Pib Siv Tsev Saib Ntawv
- Cov Kev Pab Txhawb Kev Txawj Ntawv thiab Lej
- TK Kev Nthuav Dav

Khoom Noj



- Cov Peev Nyiaj Noj Haus Muab 70,000 plus noj txhua hnuv (plus tshais, plus su, khoom noj txom ncauj thiab kom noj txom ncauj ntau yam)
- 550,000 Cov Plus Mov Lub Caij Ntuj Sov

- 9 Tus Neeg Ua Noj Haus
- Muaj Hauv Kev Xaiv Ntau Plus Mov
- Kev Npaj Khoom Noj nyob ntawm Cov Chaw Kawm Ntawv Qib Pib
- Yuav Tau Sib Luag Zos
- Cov Kev Pib Fab Huab Cua Ib Puag Ncig - Ua Kom Muaj Tej Khoom Uas Tsis Muaj Tshuaj Khes Mis Ntxiv
- Cov Khoom Lag Luam thiab Huab Cua - Kev Lis Hauj Lwm Muaj Kev Txawj Ntse



Kev Noj Qab Haus Huv Fab Siab Ntsws / Lub Cev Ntaj Ntsug



- Cov Kws Kho Siab Ntsws Kev Xav Hauv Tsev Kawm Ntawv
- Cov Kws Pab Sab Laj Txog Cov Chaw Muaj Ntaub Ntawv
- Tus Ua Hauj Lwm Pab Zej Tsoom
- Cov Ua Kom Rov Zoo Los Li Qub
- Cov Ua Hauj Lwm Pab Tub Ntxhais Kawm

- Muaj Cov Kws Tu Neeg Mob Ntxiv (7.5 FTE)
- LVN (10 FTE)
- Cov Kws Tshwj Xeeb Kev Cuam Tshuam Theem II (3.0)
- Cov Cuam Tshuam Ua Kom Coj Zoo thiab Cov Kev Pab Txhawb (PBIS) Kev Kawm Zoo
- Txhawb Kev Coj Tus Cwj Pwm Zoo thiab Ua Kom Rov Zoo Li Qub (5 FTE)



Kev Koom Tes Ntawm Tub Ntxhais Kawm



- Cov Tswv Yim Pab Txhawb Ntxiv
- Kev Kos Duab thiab Yas Suab
- Cov Khoos Kas Cuam Tshuam Kev Xav
- Tau Nce Ntxiv Cov Kws Tshwj Xeeb Ua Kom Me Nyuam Muaj Kev Noj Qab Nyob Zoo thiab Mus Kawm Ntawv
- Kev Kawm Tiav Tsev Kawm Ntawv Qib Siab

- Cov Kev Ua Kis Las - Hloov Tej Khoom thiab Cov Ris Tsho Hnav
- Txuas Tej Kev Ua Kis Las Rau Kev Kawm
- Cov Kev Pab Txhawb Kev Kawm Tiav
- Kev Nce Ntxiv Kev Koom Tes Nrog Tsev Kawm Ntawv Qib Pib
- IdeaFest - Kev Kawm Saib Raws Teg Hauj Lwm



Kev Nyab Xeeb



- Tus Pab Saib Xyuas Kev Nyab Xeeb Hauv Chaw Kawm Ntawv (CSA) ntawm Cov Tsev Kawm Ntawv Qib Siab
- CSA Ntxiv los Txheeb Txog Cov Tsev Kawm Ntawv Qib Nrab

- Cov Pab Txhawb Kev Nyab Xeeb Hauv Chaw Kawm Ntawv (37.2 FTE)
- Kev Kawm Zoo ntawm Cov Pab Saib Xyuas Kev Nyab Xeeb Hauv Chaw Kawm Ntawv - Cov Ua Kom Rov Zoo Los Li Qub



Kev Nqis Peev los ntawm Tus Qauv Lub Chaw Tswj Kev Pab Nyiaj Hauv Zos (LCFF), Kev Pab Txhawb Ntxiv thiab Cov Peev Nyiaj Ua Ke



Rau cov lus nug los sis cov lus xam pom, thov txuas lus rau:

Fresno Unified School District
Lub Chaw Ua Hauj Lwm ntawm Xeev
thiab Tsoom Fwv Cov Khoos Kas
<https://stafed.fresnounified.org/lcap/>
(559) 457-3934



PAC COV CAI**NQE LUS I**

Cheeb Tsam Tsev Kawm Ntawv Niam Txiv Pawg Neeg Pawg Neeg
Tuav Tswv Yim PAC

Pawg neeg tuav tswv yim yuav raug paub tam li Hauv Paus Tsev Kawm Ntawv PAC.

NQE LUS II

Luag hauj lwm ntawm Pawg Neeg Tuav Tswv Yim

Luag hauj lwm ntawm pawg PAC

Niam Txiv-Pawg Neeg Tuav Tswv Yim (PAC) yuav tsum tuav tswv yim rau pawg thawj coj cheeb tsam chaw kawm ntawv txog kev rhawv muaj qhov Kev Npaj Tswj thiab Ris Dej Num hauv Chaw Ib Cheeb Tsam (LCAP) thiab tej kev npaj siv nyiaj txiag txhawb pab qhov kev npaj ua. Lawv liag kev pom zoo yuav qhov LCAP los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm, pawg PAC yuav tsum tshuaj xyuas kev siv kom tau txoj kev npaj ua yam tsawg ib xyoos ib zaug thiab txhab lus qhia txog kev tau txiaj ntsim ntawm txoj kev kawm rau cheeb tsam chaw kawm ntawv cov neeg lis dej num siv lub xeev thiab county tej lus teem tseg hauv California Txoj Cai Kawm Txuj Sob Lus 52060. Pawg PAC yuav tsum niaj xyoo tshuaj xyuas cov cai no thiab muab kev hloov kho thaum twg tsim nyog. Pawg PAC yuav tsum ua kom tiav tag nrho lwm cov dej num thiab tej kev ris dej num txib tseg los ntawm cheeb tsam chaw kawm ntawv pawg nom tswj kev kawm thiab lub xeev los yog teb chaws tej cai thiab tej cai muaj feem ntawm Xeev California.

Luag Hauj Lwm ntawm Pawg Nom Tswj Kev Kawm

Txog rau tus ciam uas cov cai no hais tsis txog ib qho teeb meem twg, los yog txog rau tus ciam cov cai no hais tsis meej pem, pawg PAC tso fwj chim rau Fresno Cheeb Tsam Chaw Kawm Ntawv Pawg Nom Tswj Kev Kawm los txhais cov cai los yog txais yuav tej cai tsim nyog raws kev xam pom ywj pheej ntawm Pawg Nom Tswj Kev Kawm.

Cai Coj Cwj Pwm

Cov neeg koom pawg PAC yuav tsum taug qab xyuas Fresno Cheeb Tsam Chaw Kawm Ntawv tej kev saib muaj nqis hauv zej zog tau txais yuav raws li nram no:

1. Kev Ua Neeg Tswj Kav – Peb yuav ntaus thawj thiab taug qab xyuas tam li cov neeg tswj kav ntawm peb thaj chaw, ua tib zoo saib xyuas peb tej khoom muaj nuj nqis hauv zej zog. Peb yuav khiav dej num ua ke los ua kom tau txiaj ntsim ntau tshaj plaws, mus ntev li ntev rau lub zej zog tam li tib pawg neeg;
2. Kev Hla Ciam thiab Kev Sib Koom Tes – Peb txaus siab los hla tej ciam tswj teb kav chaw, haiv neeg, thiab kev ua neej thiab sib koom nrog lwm leej lwm tus los ua kom tau tej kev tshwm sim zoo hauv zej zog. Peb yuav ntaus thawj mus “kom dhau plaws cov phab ntsa” los tsim muaj ib lub zej zog nyob sib xyaws, ua npoj ntws los ntawm kev sib koom siab thiab kev sib koom tes khiav dej num;
3. Kev Kub Siab rau Kev Ua Kom Muaj Tej Kev Tshwm Sim Zoo – Peb txaus siab los tuav kev ris dej num thiab kev ua kom tau tej kev tshwm sim ntsees twg. Peb kub siab lug rau kev nyob koom tes nram

kom txog rau thaum tej dej num raug ua tiav;

4. Kev Xav Tias “Yuav Tsum Muaj Peev Xwm Ua Tau Xwb” – Peb ntseeg tias dab tsi los xij yeej yuav tsum muaj kev ua tau nyob rau hauv Fresno Ib Cheeb Tsam. Peb yuav ua zeem muag saib “kev vam meej yam tsis muaj ciam” ces los ua duab nthuav ib lub tswv yim npaj ua tsi ntsees, ua tau nyog rau kev caum kom cuag lub zeem muag ntawd;
5. Kev Muab Kev Txiaiv Txim Siab Raws Qhov Tseeb – Txog rau tus ciam kawg nkaus li ua tau, peb yuav muab kev txiaiv txim siab thiab kev npaj khiav dej num raws tej ntaub ntawv teev lus qhia tseeb, kom zam tau tej teeb meem tsis meej pem los ntawm tej kev xav los yog tej kev xam pom ntiag tug;
6. Kev Qhia Qhov Tseeb – Peb saib muaj nqis rau kev ua kom txhua leej txuam nrog, nrog rau tag nrho cov neeg muaj feem hauv zej zog tib si, los sib qhia yam qhib siab lug thiab ncaj nraim txog tag nrho tej kev paub, kev ua dua, thiab kev xam pom muaj feem rau tes dej num ntawm hau ntej. Peb yuav ris dej num rau kev xyuas kom peb “qhov kev muaj tseeb” yog muaj raws li tam sim, tsis yog yav tag los lawm. Peb sawv daws yuav sib cog ris dej num rau kev tswj nraim tus qauv qhia qhov tseeb;
7. Kev Muaj Vaj Huam Sib Luag – Peb hwm txhua leej neeg thiab lees paub tias yeej muaj tej kev xam pom sib txawv. Lub fwj chim tuav dej num yuav tsis muab tau ib qho tswv yim los yog kev tshwm sim ntxim siab twg, kev muaj tseeb yuav muab tau. Tej kev xam pom los ntawm tej tog neeg sib txawv yuav raug nrhiav nraim los ua kom muaj tej kev tshwm sim zoo kawg nkaus li zoo tau rau lub zej zog;
8. Kev Muab Siab Hlo rau Kev Daws Kev Sib Tawm Tsam – Kev sib tawm tsam yeej zam tsis dhau thiab tej zaum kuj raug tseev kom muaj kom thiaj ua rau muaj tej kev tshwm sim zoo kawg nkaus li zoo tau. Kev sib tawm tsam dawb huv txuam nrog kev saib txhua leej muaj nqis yam tsis thuam txog nws qhov kev xam pom rau ib qho teeb meem twg thiab kev ua siab khov kho rau kev daws kom tau qhov kev sib tawm tsam raws ib tug yam ntxwv zoo txawm nws yuav nyuaj npaum cas loj xij;
9. Kev Taug Ua Raws Kev Muaj Nuj Nqis – Peb yuav tig saib ntsoov rau kev siv ib txoj kev taug ua raws kev muaj cuab kav ua tau, kev muaj nuj nqis zoo rau tib neeg thiab xwm txheej. Peb ntseeg tias kev hloov tau zoo yuav tshwm sim muaj thaum peb txaus siab, saib muaj nqis, thiab nqis peev rau yam uas zoo tshaj plaws rau peb cov neeg thiab lub zej zog;
10. Kev Sib Cov Nyom Kev Ntxim Siab – Peb kam los nthuav tawm ib qho kev sib cov nyom kev ntxim siab ntiag tug los yog raws kev ua dej num twg uas ntxim yuav cov nyom peb qhov hom phiaj ua ntej txuam rau hauv tes dej num uas yuav cuam tshuam lub zej zog. Peb yuav nrhiav kev los zam kom tau txawm yog ib nyuag qhov kev pom ua tau tsis tsim nyog xwb los xij.

Nrog rau lwm yam, tej kev saib muaj nuj nqis no kuj tseev kom cov neeg koom PAC:

1. Yuav tsum yog ib tug neeg koom tes raug xaiv tsa yam tsim nyog los ntawm Fresno Cheeb Tsam Chaw Kawm Ntawv ib lub Tsev Kawm Ntawv Twg Pawg Neeg Tuav Tswv Yim thiab yuav tsum mus koom tej rooj sib tham raug ceeb toom tseg ua ntu zus.
2. Yuav tsum ua raws lub Xeev thiab Teb Chaws txoj cai thiab tej lus qhia ua thiab FUSD Pawg Nom Tswj Kev Kawm txoj cai rau lawv tej kev lis dej num.
3. Yuav tsum ua raws PAC cov cai.
4. Yuav tsum soj ntsuam kev pom zoo ntawm cov neeg uas xaiv tsa lawv rau lawv tes hauj lwm ua Tsev Kawm Ntawv Pawg Neeg Tuav Tswv Yim nrog ib txoj kev ua uas tau tham txog thiab teev tseg lawm.
5. Yuav tsum lis tag nrho PAC tej dej num raws ib tug yam ntxwv coj zoo, paub dej num.

6. Yuav tsum ua lawv tes hauj lwm raug tseev kom ua los tswj thiab tshuaj xyuas cheeb tsam chaw kawm ntawv qhov LCAP.
7. Yuav tsum tsis txhob siv lawv lub luag hauj lwm tam li cov neeg koom PAC los haub ntxias kom muab tej kev txiav txim siab tsis tsim nyog los yog siv lub fwj chim tsis tau tso rau.
8. Yuav tsum tsis txhob sib ntsib los yog npaj siab los muab kom tau kev pom zoo rau tej lus hais sab nraud ntawm tej rooj sib tham tau teem tseg yam tsim nyog lawm.

NQE LUS III Cov Neeg Koom Tes

Sob Lus I – Qhov Coob thiab Kev Sib Koom Ua

Pawg PAC yuav tsum raug sib koom ua los ntawm yam tsawg ib tug neeg koom tes thiab yam ntau ob tug neeg koom tes sawv cev tej lwb lub Tsev Kawm Ntawv Pawg Neeg Tuav Tswv Yim hauv Fresno Cheeb Tsam Chaw Kawm Ntawv. Tej twb tug neeg sawv cev yuav tsum yog ib tug neeg koom tes raug xaiv tsa tau los ntawm nws pawg SSC tam sim. Ib tug neeg koom tes yuav tsum tuav dej num tam li tus neeg sawv cev pov suab xub thawj rau nws pawg SSC. Tus neeg koom tes pov suab nyob tos hloov chaw yuav sawv cev tau rau nws pawg SSC thaum tus neeg koom tes pov suab xub thawj ntsug lawm. Tej pwb pawg SSC yuav tsum txiav txim rau kev ris dej num pov suab ntawm tej twb tug neeg sawv cev thiab lub tsev kawm ntawv tsuas yuav muaj tib lub suab nkaus xwb rau tag nrho PAC tej dej num.

Tej kev xav tau thiab tej chaw muab kev pab ntawm txoj kev txhim kho tsev kawm ntawv tseev kom kev ua neeg koom pawg SSC xam nrog rau kev sawv cev thoob plaws los ntawm cov niam txiv, cov tub kawm ntawv, thiab cov neeg khiav dej num, xam nrog rau tej pawg neeg raws theem kev ua neej thiab haiv neeg hauv lub tsev kawm ntawv thaj chaw tuaj koom kev kawm. Pawg PAC yuav tsum pom muaj kev sib txawv ntawm cov neeg koom SSC tuaj thoob plaws Cheeb Tsam Chaw Kawm Ntawv tuaj.

Sob Lus II – Kev Muaj Cai Pov Suab

Tej pwb pawg SSC muaj cai tau ib suab thiab pov tau lub suab ntawd rau tej qhwb qho kev tawm suab raws cai cob tseg kom pov suab los ntawm pawg PAC. Cov ntawv pov suab hloov neeg ntsug lawm los yog cov ntawv pov suab sawv cev lwm tus yuav tsum tsis raug tso cai. Cov neeg sawv cev pawg PAC yuav tsum tuaj tshwj los pov suab.

Sob Lus III – Kev Xaus ntawm Kev Ua Neeg Koom Tes

Kev ua neeg koom tes yuav tsum cia li xaus lawm yog tias ib tug neeg koom tes twg tsis muaj raws tej kev tseev kom muaj rau kev ua neeg koom tes uas ua rau nws raug xaiv tsa rau hauv pawg SSC. Pawg PAC, nrog kev tsuas muaj feem coob ntawm cov neeg koom tes tuaj tshwm, pov suab tau los ncuu los yog ntiab ib tug neeg koom tes twg rau kev muaj qab hau tsim nyog. Kev ua neeg koom tes kuj xaus tau tib yam nkaus thaum muaj ib qho kev pov suab 2/3 los ntawm pawg PAC rau thaum muaj ib qho kev pom tias tus neeg koom tes tau yuam txoj Cai Coj Cwj Pwm teev tseg hauv cov cai no lawm.

Sob Lus IV – Kev Tshais ntawm Kev Ua Neeg Koom Tes

Kev ua neeg koom tes hauv pawg PAC yuav tshais los yog cia li txib kom ua tsis tau.

Sob Lus V – Kev Thov Tawm

Ib tug neeg koom tes twg thov tawm tau los ntawm kev cob ib daim ntawv sau thov tawm rau tus Thawj Coj. Daim ntawv sau thov tawm yuav tsum rais ua ib feem ntawm pawg PAC tej ntaub ntawv khaws tseg rau thaum ho lam muaj ib qho kev sib cam ncauj twg.

Sob Lus VIII – Chaw Tuav Dej Num Seem

Ib qho chaw tuav dej num seem twg hauv pawg PAC yuav tsum raug muab neeg txhab rau tog tshuav ntawm xyoo kawm ntawv raws kev xaiv tsa los ntawm tej lwb lub tsev kawm ntawv pawg SSC.

NQE LUS IV

Cov Neeg Khiav Dej Num

Sob Lus I – Cov Neeg Khiav Dej Num

Cov neeg khiav dej Num ntawm pawg PAC yuav tsum muaj ib tug thawj coj, ib tug lwm thawj coj, ib tug neeg lis ntaub ntawv, thiab lwm cov neeg khiav dej num raws li pawg neeg sawv cev xav kom muaj.

Sob Lus II – Kev Xaiv Tsa thiab Ncua Sij Hawm Tuav Dej Num

Cov neeg khiav dej num ntawm pawg PAC yuav tsum raug niaj xyoo xaiv tsa los ntawm cov neeg koom pawg PAC tam sim thiab yuav tsum tuav dej num kom puv ib xyoo los yog txog rau thaum tej twb tug los hloov chaw raug xaiv tsa tau.

Sob Lus III – Kev Taug Ua Kev Xaiv Tsa

Qhov kev niaj xyoo xaiv tsa pawg PAC cov neeg khiav dej num yuav tshwm sim muaj hauv pawg PAC lub rooj sib tham xub thawj ntawm tej xywb xyoo kawm ntawv. Daim ntawv ceeb toom txog qhov kev xaiv tsa yuav raug tso nrog daim Txheej Txheem thiab raug tso tawm hauv cheeb tsam chaw kawm ntawv lub chaw khiav dej num ua ntej lub rooj sib tham. Daim Txheej Txheem kuj yuav raug faib tib si rau tej lwb lub tsev kawm ntawv hauv cheeb tsam chaw kawm ntawv thiab raug xa nrog email los yog U.S. mail mus rau tej twb tug neeg sawv cev pawg PAC.

Tej kev tso npe xaiv tsa rau pawg PAC cov neeg khiav dej num yuav tsum raug thov kom muab nyob rau hauv pawg PAC lub rooj niaj xyoo sib tham xub thawj ntawm tej xywb xyoo kawm ntawv. Kev xaiv tsa cov neeg khiav dej num yuav tsum muaj lawv liag qab kiag tej kev tso npe xaiv tsa. Kev plov meej ntawm tej twb tug neeg qhov kev xaiv tsa rau ib tes hauj lwm twg yuav tsum raug muab nrog ib qho kev tawm suab lus qhuav los yog kev tsa tes los ntawm tag nrho cov neeg koom tes tuaj koom lub rooj sib tham, tshwj yog nws tsis muaj kev ua tau los paub meej txog kev muaj feem ntau los yog ib tug neeg koom pawg PAC twg ho tau thov kom ua ib qho kev tawm suab nrog ntawv pov suab, uas yuav tsum raug ua kiag tam sim. Cov ntawv pov suab yuav tsum raug suav ntawm chaw pom qhib lug hauv lub rooj sib tham. Cov neeg khiav dej num yuav tsum raug xaiv tsa raws kev tau suab feem ntau los ntawm cov neeg koom tes tuaj tshwm. Rau thaum nws tsis muaj cov neeg tso npe xaiv tsa tau txais suab feem ntau, cov neeg tso npe xaiv tsa yuav raug xaiv tsa raws paus ntsis nqis zus raws nraim li tej lus teem tseg ntawm kev tau naj npawb suab siab tshaj plaws los mus. Yog tias nws muaj ib qho kev tau suab sib npaug rau ib tes hauj lwm twg, ib qho kev pov suab kom yeej kiag yuav tsum raug ua tam sim los yog sai li sai tau siv ib txoj kev taug ua kev xaiv tsa sib thooj. Tej kev tshwm sim muaj ntawm pawg PAC tej kev xaiv tsa yuav tsum raug teev tseg hauv tej ntsiab lus tham. Cov ntawv pov suab, yog tias raug siv, yuav tsum raug ceev ua ntaub ntawv khaws tseg rau thaum ho muaj ib qho kev sib cam ncauj twg.

Sob Lus IV – Ncuaj Sij Hawm Tuav Dej Num

Tag nrho cov neeg khiav dej num ntawm pawg PAC yuav tsum tuav dej num kom puv ib lub ncuaj sij hawm tuav dej num ib xyoos. Thaum xaus ntawm ib tug neeg khiav dej num twg lub ncuaj sij hawm tuav dej num lawm, nws raug tso tau npe xaiv tsa thiab raug xaiv tsa tau los tuav ib tes hauj lwm txawv twg, tab sis tuav tsis tau tib tes hauj lwm rau hauv tej xyoo sib law liag.

Sob Lus V – Tseem Tsis Tau Muaj Neeg Los Tuav

Ib qho chaw seem rau ib tes hauj lwm twg yeeb vim kev ploj tuag, kev thov tawm, kev rho tawm, kev tsis muaj feem, los yog lwm yam yuav tsum, raws kev xaiv tsa tshwj xeeb, raug txhab nrog cov neeg koom pawg PAC rau tog tsis tau tas ntawm ncuaj sij hawm tuav dej num.

Sob Lus VI – Tus Tuam Thawj Coj

Tus thawj coj yuav tsum tswj tag nrho tej rooj sib tham thiab xee tej ntaub ntawv pov thawj raws li tseev kom muaj thiab lwm cov ntaub ntawv cev lus qhia los ntawm pawg PAC. Tus thawj coj yuav hom kheev rhawv tawm daim txheej txheej sib tham raws kev saib xyuas nrog tus neeg sawv cev Chaw Khiav Dej Num Saib Xeev thiab Teb Chaws Tej Kev Pab, txib cov neeg koom pawg PAC rau tej tes hauj lwm ua pawg neeg sawv cev yau, ntxov xyuas tej tes hauj lwm ntawm daim txheej txheem tau tso tawm lawm, xyuas kom tag nrho tej suab lus hais raug hnov hauv pawg PAC tej rooj sib tham, thiab tswj lub rooj sib tham nrog kev pab los ntawm tus neeg sawv cev cheeb tsam chaw kawm ntawv. Tus thawj coj yuav tau ua kom lub rooj sib tham mus tau yooj yim raws li txoj Cai Coj Cwj Pwm tau txais yuav los ntawm Pawg Nom Tswj Kev Kawm thiab cov cai no.

Sob Lus VII – Tus Lwm Thawj Coj

Tej kev ris dej num ntawm tus lwm thawj coj yuav tsum yog los sawv cev tus thawj coj rau hauv tej dej num txib ua thiab los hloov chaw rau tus thawj coj thaum nws ntsug lawm.

Sob Lus VIII – Tus Lis Ntaub Ntawv

Tus lis ntaub ntawv yuav tsum, nrog kev pab los ntawm tus neeg sawv cev cheeb tsam chaw kawm ntawv, khaws tej ntsiab lus tham tseeb, raug, thiab yog ntawm tag nrho pawg PAC tej rooj sib tham thiab yuav tsum faib tej tsab ntawv teev tej ntsiab lus tham rau tej twb tug ntawm cov neeg koom pawg PAC nyob rau hauv lub rooj sib tham tom qab ntawd. Cov ntsiab lus tham yuav tsum yog luv li luv tau raws ib tug qauv niaj txhis ua los pab rau kev txhais kom nrawm nroos. Tus lis ntaub ntawv kuj yuav tsum khaws ib daim ntawv teev tag nrho cov neeg koom pawg PAC tam sim tib yam nkaus nrog rau lub luag hauj lwm, lub npe, chaw nyob, naj npawb xov tooj, thiab cov hnub teem thaum pib thiab thaum xaus ntawm lawv tej ncuaj sij hawm tuav dej num hauv pawg SSC. Tus lis ntaub ntawv yuav tsum khaws tag nrho tej tsab ntawv teev lus qhia faib tawm hauv tej rooj sib tham tom rau daim ntawv teev txheej txheem sib tham thiab tej ntsiab lus tham thiab muab lawv rau tus neeg sawv cev cheeb tsam chaw kawm ntawv rau kev faib tawm, kev tso kom muaj paus ntsis, thiab kev khaws tseg.

NQE LUS V
Tej Pawg Neeg Sawv Cev

Sob Lus I – Tej Pawg Neeg Sawv Cev Nyob Ruaj thiab Tshwj Xeeb

Pawg PAC txiav txim siab tau los tsa muaj tej pawg neeg sawv cev nyob ruaj los yog tshwj xeeb raws li nws xav kom muaj. Tsis muaj ib pawg neeg sawv cev tshwj xeeb los yog nyob ruaj twg yuav siv tau lub fwj chim ntawm pawg PAC.

Sob Lus II – Kev Ua Neeg Koom Tes

Tshwj yog tau hais ntsees lwm yam li cas los ntawm pawg PAC rau hauv nws qhov kev txiav txim siab los tsa muaj tej pawg neeg sawv cev, tus thawj coj yuav tsum tsa cov neeg koom tes ntawm tej pawg neeg sawv cev yau los ntawm ib daim ntawv teev cov neeg tuaj yeem pab dawb.

Sob Lus IV – Cov Cai

Tej pawg pawg neeg sawv cev txais yuav tau ib co cai rau nws kev lis dej num haum nrog cov cai no, xeev txoj cai, lus qhia ua, los yog FUSD Pawg Nom Tswj Kev Kawm txoj cai tswj pawg SSC/PAC. Pawg PAC, rau nws kev txiav txim siab los tsa muaj tej pawg neeg sawv cev li hais ntawd, yuav tsum qhia ntxaws ntxo txog qhov pawg neeg sawv cev yuav tsum tshaj qhia thaum twg thiab li cas rau pawg PAC.

Sob Lus V – Pawg Neeg Coob Txaus Tham

Ib qho tsuas muaj feem coob ntawm cov neeg koom tes tuaj tshwm ua tau ib pawg neeg coob txaus tham los qhib lub rooj sib tham ntawm pawg neeg sawv cev yau.

Sob Lus VI – Chaw Tuav Dej Num Seem

Ib qho chaw seem twg rau hauv kev ua neeg koom tes ntawm ib pawg neeg sawv cev twg raug txhab tau los ntawm kev tsa cov neeg tuaj yeem pab dawb raws tib tug yam ntxwv li tau ua rau hauv qhov kev tsa thaum chiv thawj.

NQE LUS VI
Tej Rooj Sib Tham ntawm Pawg PAC

Sob Lus 1 – Tej Rooj Sib Tham

Pawg PAC yuav tsum sib ntsib ua ntu zus yam tsawg ob zaug tauj xyoo kawm ntawv. Daim ntawv sim teem sij hawm rau tej rooj sib tham yuav raug xa rau tag nrho cov neeg koom tes thaum pib tej xywb xyoos kawm ntawv los txhawb kev koom tes puv npo. Tej rooj sib tham tshwj xeeb raug hais kom qhib tau los ntawm tus thawj coj, los yog tus neeg sawv cev cheeb tsam chaw kawm ntawv, rau thaum muaj ib qho xwm ceev twg los yog los ntawm ib qho kev pov suab feem coob ntawm cov neeg koom pawg PAC.

Sob Lus II – Sij Hawm thiab Chaw Qhib Tej Rooj Sib Tham

Pawg PAC yuav tsum sib ntsib rau ib lub sij hawm thiab chaw uas yooj yim tshaj plaws rau tag nrho tsoom neeg zej zog los txhawb kev sib tham qhib lug los ntawm tsoom pej xeem. Pawg PAC yuav sib ntsib yam tsawg ob zaug tauj xyoo. Pawg PAC qhov chaw sib ntsib yuav tsum nkag tau yooj yim rau tag nrho tsoom neeg pej xeem, xam nrog rau cov neeg xiam oob qhab tib si.

Sob Lus III – Ntawv Ceeb Toom txog Tej Rooj Sib Tham

Tej ntaub ntawv teev txheej txheem sau tseg, txhais tseg ntawm tag nrho tej rooj sib tham yuav tsum raug tso tawm hauv cheeb tsam chaw kawm ntawv lub chaw khiav dej num rau tsoom pej xeem pom thiab lwm cov chaw cuab kev lug yam tsawg 72 xuaj moo ua ntej tej rooj sib tham. Thaum twg siv tau nyog thiab ua tau nyog, tej kev npaj siab ua los ceeb toom zej zog tsev kawm ntawv txog tej rooj sib tham yuav xam tau nrog tab sis tsis tag rau: kev hu vaj tse, kev lo ntawv ceeb toom rau hauv tej chaw pab neeg zej zog, ntawv xov xwm tsev kawm ntawv, ntawv ceeb toom xa mus tsev. Tus neeg sawv cev cheeb tsam chaw kawm ntawv thiab tus thawj coj yuav tsum hom kheev khiav hauj lwm ua ke los txais yuav ib daim txheej txheem twg. Txawm li ntawd los, tej nqe txheej txheem raug txhab tau rau ib daim txheej txheem twg los ntawm tus thawj coj los yog tus neeg sawv cev cheeb tsam chaw kawm ntawv, yog tias nqe lus ntawd muaj feem rau lub luag hauj lwm ntawm pawgPAC.

Sob Lus IV – Pawg Neeg Coob Txaus Tham

Ib pawg neeg coob txaus pov suab yuav tsum yog 50% ntxiv 1 ntawm cov neeg koom pawg PAC tau tuaj tshwm. Tsis muaj kev txiav txim siab ntawm pawg PAC yuav siv tau tshwj yog ib pawg neeg coob txaus tham tau pom zoo. Tej tes hauj lwm seem yuav tsum raug txhab raws nraim li Nqe Lus III saum no hais kom sai li sai tau, txawm tej kev tseev kom muaj neeg coob txaus tham no yuav hais li cas los xij.

Sob Lus V – Tej Kev Txiav Txim Siab

Cov neeg koom pawg PAC tam li cov neeg sawv cev pawg SSC raug xaiv tsa tau yuav siv txoj kev taug ua nram no rau hauv lawv kev muab lus txiav txim siab:

1. Xyuas kom meej thaum caij ntuj tsaug saib tej pwb pawg neeg sawv cev (niam txiv, xib fwb, tub kawm ntawv, lwm cov neeg khiav dej num) yuav ntsuam xyuas kev pom zoo li cas los ntawm cov neeg uas xaiv tsa lawv rau hauv pawg SSC txog tej teeb meem cuam tshuam tseem ceeb rau lub zej zog tsev kawm ntawv. Tus neeg sawv cev cheeb tsam chaw kawm ntawv yuav tsum pab cov neeg koom tes los tsim tawm thiab siv kom tau lawv txoj kev npaj ua los ntsuam xyuas lawv tog neeg. Qhov kev npaj ua yuav tsum rais ua ib feem ntawm kev khaws lus qhia pej xeem rau hauv tej ntsiab lus tham hauv rooj sib tham thiab lwm pawg neeg hauv zej zog yuav raug ceeb toom raws li xav tau.
2. Tsis muaj tej nqe lus hais yuav raug pov suab tau rau los ntawm pawg PAC nyob rau hauv ib lub rooj sib tham twg tshwj yog raug ceeb toom rau hauv daim txheej txheem sau tseg 72 xuaj moo ua ntej lub rooj sib tham lawm. Rau thaum muaj ib qho xwm ceev zam tsis tau twg raws li piav tseg hauv SB 355, pawg PAC pov suab tau rau ib nqe lus hais uas yuav tsum muaj kev taug xyuas kiag tam sim.
3. Tag nrho tej kev txiav txim siab ntawm pawg PAC yuav tsum tsuas raug muab tau nkaus nkaus tom qab ib qho kev pov suab pom zoo los ntawm feem coob ntawm nws cov neeg koom tes tuaj koom rooj sib tham.

Sob Lus VI – Tej Rooj Sib Tham Qhib Lug rau Tsoom Pej Xeem

Tag nrho tej rooj sib tham ua ntu zus, tshwj xeeb, los yog xyuas hauj lwm ntawm pawg PAC thiab nws tej pawg neeg sawv cev nyob ruaj los yog tshwj xeeb yeej qhib lug thiab nkag tau rau tsoom pej xeem. Pawg PAC yuav tsum npaj muaj ib tog sij hawm teem tseg hauv qhov txheej txheem rau pej xeem muab lus txhab ntxiv. Tsoom pej xeem yuav tsum cob lawv lub npe thiab qhov lus txhawj xeeb rau tus Thawj Coj PAC rau kev ua ntaub ntawv khaws tseg thiab nyob raws ib tug ciam sij hawm tauj neeg hais lus hauv ncuaj sij hawm faib rau pej xeem muab lus txhab ntxiv. Tag nrho tsoom pej xeem yuav muaj sij hawm qhib sib npaug zos los hais tej teeb meem muaj feem rau tej ntsiab lus sam sim tham txog. Tsoom pej xeem kuj cob tau tej kev txhawj xeeb muaj feem xyuam tib yam nkaus rau hauv ntaub ntawv sau tseg rau tus Thawj Coj PAC. Pawg PAC yuav teb tau, yam tsis muaj kev txiav txim, qho me ntsis rau tsoom

pej xeem txog lawv tej kev txhawj xeeb. Rau thaum muaj pej xeem tsim kev kub ntxhov rau lub rooj sib tham, tus Thawj Coj PAC thov tau ib qho kev tawm suab tshwj xeeb los tso chav tsev tawm rau kev so ib nyuag pliag. Yog tias qhov kev kub ntxhov tseem muaj txuas ntxiv, tus Thawj Coj thov tau hauv paus loj los siv txoj Cai Kawm Txuj tej nqe lus teem tseg los thov kom tej twb tug neeg tsim kev kub ntxhov tawm hauv lub rooj sib tham mus.

NQE LUS VII Cov Cai

Sob Lus I – Kev Hloov Kho Cov Cai

Cov cai no yuav tsum raug niaj xyoo tshuaj xyuas los ntawm pawg PAC. Tej kev hloov kho xav kom muab yuav tsum raug tso tawm thiab ua ib zaj lus hais rau kev sib tham qhib lug ua ntej pawg PAC muab kev txiav txim. Kev hloov kho cov cai tseev kom muaj ib qho kev pov suab feem coob ntawm cov neeg koom tes tuaj tshwm. Cov cai yuav tsum tsis cov nyom nrog xeev los yog teb chaws txoj cai, los yog Pawg Nom Tswj Kev Kawm txoj cai.

Sob Lus II – Kev Saib Tau Cov Cai

Cov cai yuav tsum raug txhais rau kev saib tau rau tej pawg neeg hais hom lus muaj neeg coob hais sawv cev hauv zej zog tsev kawm ntawv. Lawv yuav tsum muaj nyob hauv pawg PAC txhua lub rooj sib tham thiab muab tau rau tsoom pej xeem thaum muaj kev thov.